



California School Employees Association (CSEA) Chapter 470, Hartnell College

**We are all
essential
& stronger together.**

Your safety is Hartnell's success.

**Management definition subject to change.*



CSEA Chapter 470 Newsletter, Fall 2020, Issue 1

State of the Chapter

President's Message

Welcome to Fall 2020 and our new reality. CSEA extends our appreciation for your sacrifice and continued commitment to perform your duties at a high level with so many unknowns. Your CSEA leadership team has been actively advocating for each of you during this health pandemic.

Our safety matters too! CSEA continues to demand safe working conditions and adherence to the current Collective Bargaining Agreement. As we look to the future for our Union and our College, we need to make a collective stance and vote to make a change to the current Board of Trustees. For far too long we have not been seen as legitimate partners in the success of Hartnell. Let's change that and vote for candidates who view CSEA as a true partner.

Herbert Cortez,
Chapter 470 President

Treasurer's Report

As of August 31, 2020, our Chapter checking account had a balance of \$7,929.67. The Chapter did not receive any income (dues) or have any expenses in the month of August.

We began 2020 with a balance of \$8,131.46. In the last 7 months, the Chapter has received a total of \$2,814.00 in dues and donations. A total of \$2,865.79 was spent by the Chapter; of that, \$245.00 was used to purchase flowers for three of our members and \$2,620.00 was used to purchase Target and Starbucks e-cards as a gift for our members during CSEA Week.

Betty Rivera,
Chapter 470 Treasurer

Executive Board

"E-Board" for January 2019-December 2020:

- **Herbert Cortez, President**
- **Delia Edeza, 1st Vice President**
- **Fanny Salgado, 2nd Vice President**
- **Belen Gonzales, Immediate Past President**
- **Guy Hanna, Secretary**
- **Betty Rivera, Treasurer**
- **Stephen Otero, Chief Steward**
- **Shawn Pullum, Public Relations Officer**

We are here for you, feel free to contact us with any questions, comments, concerns, or ideas.



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CSEA 470 Board Candidates

Chapter Endorsement

CSEA 470 members voted on August 28, 2020, during a Special Chapter Meeting, to endorse the following candidates for the Hartnell Community College District (HCCD) Governing Board of Trustees in the upcoming November 3, 2020 General Election. The list of all candidates can be found on the [Monterey County Elections website](#).

*Below: *Endorsed by Chapter/Association leadership & membership votes;
HCFA: Hartnell College Faculty Association; MBCLC: Monterey Bay Central Labor Council*

Meet the Candidates and Volunteer Now!

Alex Gonzalez

Trustee Area 1



- **Contact:**
 - [Email](#)
- **Endorsements:**
 - CSEA Ch. 470*
 - HCFA*
 - [MBCLC](#)

Schileen Potter

Trustee Area 2



- **Contact:**
 - [Email](#)
 - [Website](#)
- **Endorsements:**
 - CSEA Ch. 470*
 - HCFA*
 - [MBCLC](#)
 - [Monterey Dems](#)

Jeanne Hori-Garcia

Trustee Area 3



- **Contact:**
 - [Email](#)
 - [Website](#)
 - [MC Weekly bio.](#)
- **Endorsements:**
 - CSEA Ch. 470*
 - HCFA*
 - [MBCLC](#)
 - [Monterey Dems](#)

Grant Joel Hill

Trustee Area 4



- **Contact:**
 - [Email](#)
- **Endorsements:**
 - CSEA Ch.470*
 - HCFA*
 - [MBCLC](#)
 - [Monterey Dems](#)

[Chapter 470, California School Employees Association \(CSEA\)](#)

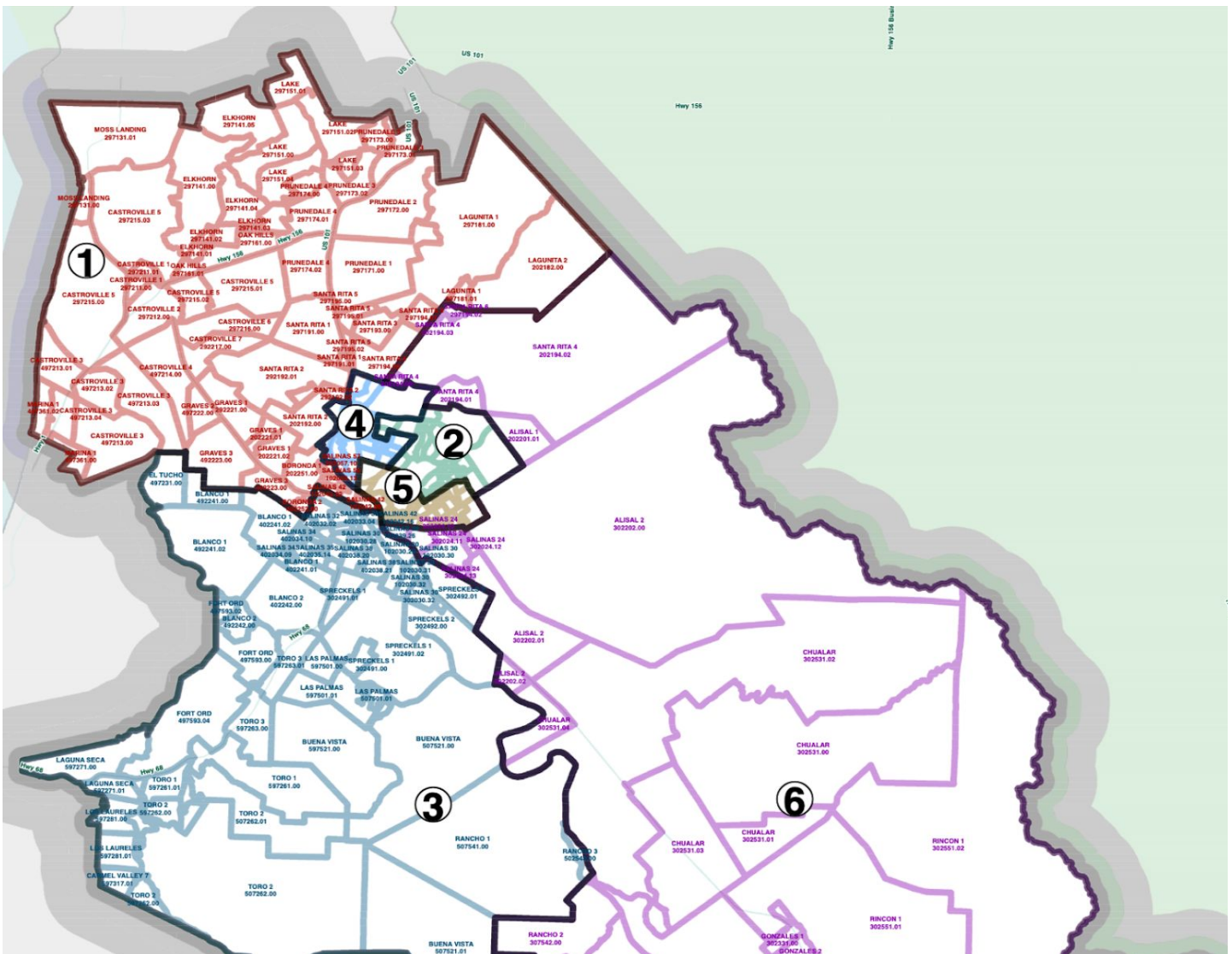
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Map of Hartnell Community College District



Source: <https://montereycountyelections.us/current-district-maps/>

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Zoom-In

Member Spotlight



Julia Silveira, *Administrative Assistant, Business Services* is our new CSEA representative on the [Municipalities, Colleges, Schools Insurance Group \(MSCIG\) Board and Executive Committee](#) for the next two years. In addition to representing Chapter 470 members, she also represents the members of Chapter 245, Monterey Peninsula College.

In a letter to CSEA, she wrote: "I would like to thank CSEA for allowing me to participate on the MCSIG Board. I know firsthand how vitally important insurance coverage is to all of us. I will no doubt have a lot to learn about being on this important board, but I come into it with a strong insurance background that I would like to share with you, and with a strong desire to represent CSEA members to the best of my ability."

Julia has prior work experience in the insurance industry, including medical and dental claims processing for federal employees. She received training in insurance concepts, medical terminology, and policy review. "This experience provided me with a strong foundation allowing me to process claims efficiently and to later transition into other aspects of insurance processing," she said. After her training, she prepared, submitted, and followed-up on claims for different types of care, including home health, hospital (inpatient and outpatient), and specialty services (e.g. cardiology, surgery, neurology). "I now had full circle experience in both examining claims submitted for payment and in submitting provider claims for payment," Julia explained. She also worked at Salinas Valley Medical Hospital for many years in Cardiology as a Technician, Lead Technician, and Operations Supervisor for Cardiopulmonary.

"After the devastating personal experience of my late husband's cancer diagnosis, I know firsthand how important it is to have an affordable, all-encompassing plan, diverse in coverage, including a pre-existing coverage clause. These are things we may not think of until an urgent need is there. Rising rates, deductibles and co-pays in this difficult challenging time of global pandemic may indeed be out of our control, but as a group and as your representing CSEA member on this board, I will do my best to represent and voice our insurance concerns and needs." Chapter 470 is extremely fortunate to have such a knowledgeable, hard-working member like Julia representing CSEA and ensuring affordable and high-quality care for members and their families.

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Voting is in the Air...

With such a drastic change to our daily lives over the last six months we all have had to take on a lot of virtual meetings and communications. Now, for example our CSEA Chapter 470 meetings are held virtually and no one has to “look for a seat” in our normal meeting room on the Main campus, but happily some things do remain the same!

This fall marks the new election cycle for your CSEA Chapter E-Board positions and I have been so fortunate to serve as your Secretary for the last two years. I wanted to say thank you for the opportunity to serve and to get to know many of you more personally and finally to take a moment to reflect on some of the duties and responsibilities of the position for those that might see themselves as “next up.”

One of the most important things that I perform for the Chapter is that I am the official note taker for meetings, so any time an official action of the Chapter or E-Board is taken by vote, I carefully record who makes the motion, the exact wording and take the official vote tally for each motion. This is important to make sure that the chapter’s intent is carried out and that funds are clearly documented so before they are spent it is clearly in the record.

It might seem easy on the surface but takes focus and understanding of some rules, but the good news is that the association provides that training free and it is very helpful if you are working in other committees on campus. So, in addition to attending every meeting and taking notes, it is also my responsibility to set the official agenda that is used for each meeting. Now, notice I didn’t say come up with the materials/items – that can be done by any E-Board member and as secretary you work to remain neutral by rarely ever adding items or making motions are seconds to motions yourself. Now that is not to say you could not, but as a practice you are seen as an independent and a quiet voice. I would close by saying, if you:

- A. Are someone that wants to give back to your Chapter...
- B. Like to be “in the know” and having a positive influence without having to be controversial AND
- C. Can follow rules and structure...

Then YOU my friend might be “next up!”

If you have any specific questions or want to learn more about the position, please reach out to me. I hope that you and your family and friends remain safe and well during these uncertain times,

Guy Hanna,
Chapter 470 Secretary



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Negotiation Update

The CSEA Negotiation Team has completed its 22nd meeting with the District and we are striving to submit Chapter 470 a viable Collective Bargaining Agreement (CBA) before the End of Fall 2020.

We are hearing the membership’s urgency to obtain the salary increases budgeted by Hartnell. However, we are still trying to hold on to our Health Benefits “Me Too” so it moves forward in the contract.

We have spent a long time sharing stories about how the district has inconsistently applied the CBA , resulting in our need for more protection. We look forward to a healthy conversation when this contract is ready to be presented.

Belen Gonzales,
*Chapter 470 Past President,
Negotiations Committee Member*

Return/Safety Update

On September 11th, CSEA met with Vice President Lyle Engeldinger to discuss a Return to School Memorandum. The CTA Faculty association has already agreed on an MOU with the District. The work is still in progress.

After the 3rd Hartnell employee tested positive for COVID-19 , the College has not provided clear protocols and communication processes for informing the public and their employees. It is vital that we have clear protocols, communication, and plans for the safety of all our members.

We need to follow Monterey County’s guidelines in the absence of a clear safety plan. We ask each of you who are working on campus or who come in for a short period of time, **if you see something, say something.** Your safety and the safety of your fellow employees depend on everyone being alert and following social distancing protocols.

Fanny Salgado,
*Chapter 470 2nd Vice President,
Committee Member*

Communications Update

What a year it has been! I hope everyone is doing OK, and in good health and spirits, considering everything going on in the world. Your E-Board has tried to keep you informed and to give you an opportunity to be heard. If you have any thoughts or ideas on how we can do better, please share and we will listen. It’s been a while since our last newsletter, so hopefully you like what you see. In order to communicate better with our members and the public, and as part of our election outreach, we also created a [new Chapter website](#), and are planning to be more active on social media. Until next time, stay safe and be well!

Shawn Pullum,
Chapter 470 Communications & Public Relations Officer (“C-PRO”)



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Calendar / Good of the Order

General Chapter Meetings

- Friday, September 25, 2020, 12:00 PM
 - Friday, October 30, 2020, 12:00 PM
 - Friday, November 20, 2020, 12:00 PM
 - Friday, December 11, 2020, 12:00 PM
 - **2021 dates have not yet been determined.*
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Executive (E-)Board & Committees

E-Board Meetings

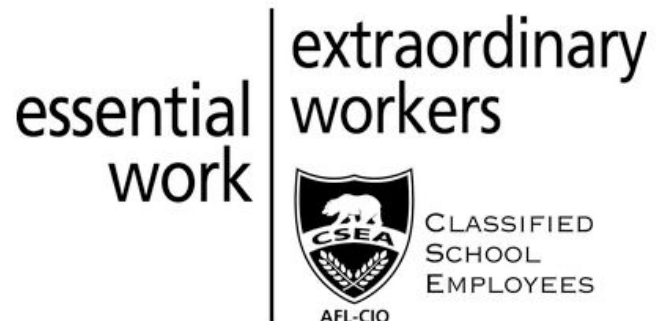
- Wednesday, October 7 & 21, 2020, 12:00 PM
- Wednesday, November 4 & 18, 2020, 12:00 PM
- Wednesday, December 2 & 16, 2020, 12:00 PM
- **2021 dates have not yet been determined.*

E-Board Meetings with the College President/Superintendent

- Monday, September 28, 2020, 4:00-4:50 PM
 - Monday, October 26, 2020, 4:00-4:50 PM
 - Monday, November 23, 2020, 4:00-4:50 PM
 - Monday, January 25, 2021, 4:00-4:50 PM
-

Union Links

- [New Chapter 470 Website](#)
 - [Chapter 470 Documents](#)
 - [Meetings, Committees, & Councils](#)
 - [Member Resources - Member Benefits](#)
- [CSEA \(Association\) Website](#)
 - [Election 2020 Home - Focus Election Guide](#)
 - [Focus Magazine - Sept./Oct. 2020](#)



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