

CHAPTER MEETING MINUTES
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Hartnell College

Chapter #470

Chapter Meeting
November 22nd, 2019
Hartnell Library – Building A, Room 116

AGENDA

CALL TO ORDER

12:01 pm

PLEDGE OF ALLEGIANCE

GUESTS:

Labor Rep- Patty Padilla Salsberg
Senior Labor Relation Rep – Stacey Trujillo

APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

Pullum – 1st, Edeza – 2nd - Passed

COMMUNICATIONS/CORRESPONDENCE

None.

TREASURER'S REPORT

None. Motion to Table – Pullum – 1st, V. Hutchins – 2nd, Passed

EXECUTIVE BOARD ACTIONS

- Change Chapter Meeting to December 5th (12pm)
- Update on email to President Hsieh on
 - o BP 7230, AP 7232, AP 7233 and AP 7234

COMMITTEE REPORTS

- EERC - Working conditions and unproductive work environment reviewed
- Classification
 - o What is the status of the classification cycle?
Rep Salsberg gave an update and spoke on the salary process used and the comparison process used. Additionally, these are the updated.
 1. Duties were added
 2. Salary
 3. Processes
 4. Separation of families
 5. Standing
 6. Violation of contract

UNFINISHED BUSINESS:

1. Voting item: Nominations for 2nd Vice President E-Board

- a. Candidates for election:
 - i. Fanny Salgado
 - ii. Victoria Hutchins
 - iii. Laura Otero

The chapter has voted and congratulations to Fanny Salgado, our new 2nd VP, welcome to the e-board!

NEW BUSINESS:

Voting items:

1. MOU's Complete Care Availability
2. MOU's Professional Development Funds: Classified committee
3. MOU's Substitute Extensions: Maria Deleon and Adrian Montes
4. MOU's Job description for Bilingual requirement for PAII
5. MOU's Change of hours: Stacey Grisell, Fanny Salgado, Monica Navarro, Maritza Martin
6. Change in Job Description Update: Curriculum & Scheduling Lead
7. MOU's
8. Menu of Options: Innovation and Effectiveness Plan- Engagement and Governance structure

Motion to table due to time – Pullum 1st, Hanna – 2nd

GOOD OF THE ORDER

Create an MOU that acknowledges that a step was missed in the process listed in Article 24: Classification Reviews and Reclassifications, and enforces following the missed steps within a limited time period to maintain the integrity of the process.

L. Otero – 1st, V. Hutchins – 2nd – Passed

Independent of IT, the EOPS and DSPS position with completed steps up to G should proceed.

S. Otero – 1st, Tapia – 2nd - Passed

ADJOURNMENT

12:58pm