



AFL-CIO

California School Employees Association

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Member of the AFL-CIO

*The nation's largest
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November 4, 2020

VIA ELECTRONIC MAIL
hcortez@hartnell.edu

Herbert L. Cortez, Chapter President
Hartnell Chapter No. 470
221 Mortimer Ln.
Marina, CA 93933-3037

Re: Hartnell Chapter No. 470 Constitution

Dear President Cortez:

The last approved constitution on file for Hartnell Chapter No. 470 is dated April 7, 2004. There have been several mandatory changes to the Association Constitution and Policy since the last update. Mandatory changes do not require membership approval therefore, we have made all mandatory changes as follows:

- Job Stewards are referred to as Union Stewards, therefore all references to job stewards have been changed to Union Stewards.
- Public Relations Officers are now referred to as Communications Officers therefore, all references to Public Relations Officer have been changed to Communications Officer.
- All references to fair share or service fee payers are deleted.
- Article II, Section 1(3)(b)(4) and Section 4(a) –Requirement for advanced notice for termination/resignation of membership.
- Article II, Section 2 – signature of chapter treasurer is no longer required on membership application and application is now directly forwarded to CSEA Headquarters;
- Article II, Section 4(b) - 2016 Resolution 1 removed the drop period for membership.
- Article III, Section 1(a) and 1(a)(1) – 2017 Resolution 1 raised the cap for Association dues therefore new cap is reflected.
- Article V, Section 6(f) – Treasurer duties slightly modified.
- Article VII, Section 1 – use of debit cards is strictly prohibited.
- Article IX, Union Steward term language.

Our mission: To improve the lives of our members, students and community.

Herbert L. Cortez, Chapter President 470

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- Article XI, Section 3 – mandatory resignation language.
- Article XIII – Policy 610.09.06 requires that negotiating committee submit to the chapter membership a statement recommending ratification therefore, sections 4(a) and 4(d)(1) have been changed to reflect this.

This document should be copied and made available to the Chapter membership in whatever manner deemed appropriate.

Please feel free to contact me directly with any questions at jka@csea.com or (408) 433-1284.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION



Jessalyn P. Ka
Executive Coordinator

JPK/jpk

Enclosure: Hartnell Chapter No. 470 Constitution

c: Rebecca Delameter, Regional Representative 70
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470 file