

CHAPTER MEETING AGENDA

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Hartnell College

Chapter #470

Chapter Meeting
December 11, 2020
Zoom 92675081450 – Due to COVID-19

AGENDA

CALL TO ORDER - 12:05pm

PLEDGE OF ALLEGIANCE – Lead by First President Cortez

GUESTS – Corey Shearin, American Fidelity, Labor Rep. Patti Padilla Salsberg

E-BOARD MEMBERS PRESENT - Cortez, Edeza, Gonzales, Rivera, Pullum, Salgado and Hanna

APPROVAL OF MINUTES OF PREVIOUS MEETING(S) – Pullum 1st/Green 2nd/Passed.

COMMUNICATIONS/CORRESPONDENCE

The Retirement Package committee has asked if members are interested to please mail Lyle or Louann directly to get an individualized breakdown of the financial benefits of the program. President Cortez reported that Erica in HR reported that next month all should see their raise and that by the end of next month the backpay will come in a separate lump sum check.

TREASURER'S REPORT – Treasurer Rivera reported that the chapter started the month \$6,872.70. Additionally, she reported that the chapter had collected \$393.00 in dues for a balance of \$7,265.70 as of November 30th 2020.

EXECUTIVE BOARD ACTIONS

A Leave Request is being considered at the moment for a member that has requested it. President Cortez also reported the 15% increase for cleaning associated with extra safety protocols will be paid with the Time and Effort report. Finally, he reported the ITR classification is in the final phase and is reviewing the recommendations of appeals.

NEW BUSINESS:

Corey Shearin (Corey.Shearin@americanfidelity.com or 478-319-0052) made a detailed presentation of the American Fidelity offerings available to CSEA members and discussed how and when to make an individual appointment to discuss these offerings.

He reviewed the following and stated the he would be back in January to introduce the new representative:

Section 125 – Health Flex Spending Accounts and Dependent Care

Disability Income Insurance

Hospital Indemnity Insurance

Limited Benefit Cancer Insurance

Accident Only Insurance

Life Insurance Options – Term and Whole

Retirement – 403b/457 Plans

If you are interested in a FSA or Dependent Care Account please reach out to Corey before the end of this calendar year as these accounts must be complete by January 1st.

Past President Gonzales discussed the Classified Leadership Academy and the application process for those interested members. She stated that the academic is looking for 30 members for this first class and that is modeled for the Los Rios College academy. This training will look at issues such as budget, presentation skills and management practice and will provide release time to 25 members who are interested. This academy give one year of leadership training that staff can use for management positions that come available at the college.

GOOD OF THE ORDER

None.

ADJOURNMENT

1:05pm