

CHAPTER MEETING AGENDA

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Hartnell College

Chapter #470

Chapter Meeting
November 20, 2020
Zoom 96669764919 – Due to COVID-19

AGENDA

CALL TO ORDER - 12:03pm

PLEDGE OF ALLEGIANCE – Lead by First President Cortez

GUESTS – None.

E-BOARD MEMBERS PRESENT - Cortez, Edeza, Gonzales, Rivera, Otero, Pullum, Salgado and Hanna

APPROVAL OF MINUTES OF PREVIOUS MEETING(S) – Pullum 1st/Salgado 2nd/Passed.

COMMUNICATIONS/CORRESPONDENCE- President Cortez addressed the chapter about the Return to Work MOU and specifically that is failed to address “student contact” within 6 feet and that a demand to bargain was created with the district moved forward with the opening the Study Hall for Students to use the college internet and for PE conditioning and counseling services. He reported that in good faith that there would be an MOU before November 30th when CSEA has been asked for volunteers to staff the area. Herbert reported the he was going to be there on the first day and provided pictures of the location for the chapter to view. Further pointing out that there had been 4 concerns raised when the site was first recommended and that additionally Plexiglas had been install and separate restrooms were provided for students. Finally, CDPH guidelines and the provisions from Governor Newson order had been addressed to tighten up safety at the location.

A lively discussion followed with concerns about creating a slippery slope for more students to be on campus, the fact that the county was is in the purple tier for COVID-19 rates and the fact that students might not understand the purpose of the study hall. Herbert was asked if this was approved by the county and he confirmed that it had been and that the MOU would be there before we volunteer. Members wanted to know if they felt unsafe if they could leave and Herbert mentioned that this language would be included in the MOU to prevent retaliation against any member volunteering.

Questions about the 15% increase of pay were discussed, President Cortez stating that only individuals conducting temperature check would be eligible for this increase. Question such are managers going to be on site (Yes) and what the purpose of having our members at the location where (Student Table assignment) and if there would be custorial staff on site during the event (No, they will be there for deep cleaning between the 2 sessions for 12-1).

TREASURER'S REPORT – Treasurer Rivera reported that the chapter started the month \$7929.67 and received a \$150 donation. Additionally, she reported that the chapter had paid out \$1269.97 in expenses for a remaining balance of \$6659.70.

EXECUTIVE BOARD ACTIONS

By laws update – The association approved the 2012 version yesterday with the inclusion of some mandatory changes. This means that because of the new language, we can not hold election this year for the E-board. President Cortez mentioned that each current E-board member would need to make there on decision about continuing on past December. President Cortez also mentioned that the reclassification committee is meeting to review JD appeals.

NEW BUSINESS:

The new Collective Bargaining Agreement that we passed as a Chapter last month was voted on and unanimously accepted by the Board of Trustees. Additionally, Herbert is working with Dora and Erica on finding out when the money will be distributed.

GOOD OF THE ORDER

Laura Otero asked if they chapter could have a special election for this one year, however President Cortez indicated the way the By-laws were written that would not be necessary.

ADJOURNMENT

1:00pm