



Chapter 470: Updates

July 2021

Message from the Chief Union Steward - Return to Campus

Members, I appreciate your patience with your E-Board, your perseverance, and your dedication to the College, our students, fellow members, Union peers and colleagues, families, and the community. It is an honor to serve you. As some of us start working face-to-face/on-campus in the Fall, I want to assure you that Chapter 470 is keeping your needs and your rights at the forefront of our minds.

We want to be successful partners with the District, but not at the expense of our CBA and MOU rights. We must hold folks accountable, and we need data (take notes, write down things that happened, screenshots, emails, etc.) to prove that problems exist so they can be resolved. Essentially, we need your help, to ensure that the District abides by that which they agreed. Common ground and communication are key. Every member of the E-Board is here to assist you, but in order to do so, we need to hear from you.

Please read over the CBA and the Return to Campus MOU (csea470.com/documents) and be familiar with the contents. My intention is to present a "Know your MOU Rights" session sometime in the next few weeks so we can educate folks and normalize our contract and rights in the minds of members, supervisors, and all others. We can't expect everyone to know everything in it, but referring to the important parts should be like quoting a familiar book.

Here's the core of what you need to know:

- The MOU is signed and ratified. Please read it.
- If you are interested in a hybrid or remote schedule, please talk to your supervisor. These options are allowed under the MOU, and we advise all members who want these schedules to put it in writing and ask for it. If you are told "No" and believe you could/should work hybrid or remote or should have staggered schedules in a crowded office please let us know. Please ask me if you would like a sample request letter for a work schedule change.
- Face to face meetings should also have Zoom as an option throughout the MOU period. If this is not the case, please let us know.
- Some folks have been asked to return to campus. Please let us know if this is the case and particularly if your entire office has been asked to return with no exceptions/hybrid options. In these cases we need to talk to the supervisors about staggered/rotating schedules, which is allowed in the MOU and which should be asked for to promote safety.
- Everyone needs to wear a mask indoors 100% of the time until the District provides a way for us to report vaccination status. Please keep your mask on and let us know if you are asked or told to take it off.

(cont. on next page)

Next Chapter Meeting

Sept 2021

Return to Campus Message (Cont.)

- All members will receive two checks totaling \$2,500 from the District for past personal expenses and as an incentive to perform required additional duties and health screenings.
- Titan HST can be entirely used on the web, so installing the App is a convenient option but not a requirement. I recommend using your District device via the web. If you don't have a District laptop/Chromebook, email ithelp@hartnell.edu and request one. If you use the App, enabling location services is not needed. according to the vendor. It is only used for one specific part of the App (SOS Alert) and they "don't track you."
- If you haven't already, we highly recommend attending a Titan HST training session so you know how it works.

We've come a long way as a county and College with our response to the pandemic. We've made a lot of progress with the District, and tried to do our best to represent your interests. We are a team, and a family.

Thank you for believing in us, for reaching out to us, and for all that you do.

Sincerely,
Shawn Pullum
Chief Union Steward
CSEA Chapter 470

Note from Shawn: Personally, I recommend everyone gets vaccinated. If you would like to speak to someone who has gone through the process, please reach out to me.



CSEA's 95th Annual Conference

As a CSEA member you are invited to attend the Annual CSEA conference as a member visitor. This year the Association's largest event is being held [online](#), July 25-29, 2021. Conference is FREE, there is no charge to attend as a member visitor!

Attend an array of on-demand classes through our Education Days program. From preparing for your CalPERS retirement to learning what classified employees can expect in the Fall in regards to COVID, we have you covered! Click [HERE](#) For a listing of class descriptions.

On-Demand Cash Grab View on-demand reports and Education Day classes and win cash. The more you watch, the more you can win! Click [HERE](#) for the schedule of events!

Update from Our MCSIG Board Rep

What I have learned in sitting on the MCSIG Board and Executive Committee is that there is a dedicated group in place giving careful consideration to the many varied administrative details involved in administering our insurance plan. We look for cost savings without a reduction in benefits. I have a lot to learn and have enjoyed observing the actions of the group as I learn, but what I see is a group intent on providing the best to its members.

- Julie Silveira, MCSIG Board Rep.



Ratification Election Results

The following Memorandum of Understanding was offered to Chapter Membership for ratification via electronic zoom poll on Friday, July 2, 2021. An informational session with questions and answers was held the prior week at the chapter meeting.

- Soledad Transfer MOU
 - In favor: 69%
 - Opposed: 31%

PASSED

The following Memorandum of Understanding was offered to Chapter Membership for ratification via electronic zoom poll on Tuesday, July 6, 2021. An informational session with questions and answers was held the prior week at the special chapter meeting.

- Return to Campus MOU
 - In favor: 82%
 - Opposed: 12%

PASSED

We would like to thank all members who participated in the voting polls. Together we are CSEA Strong.



CSEA Resource Documents: Available Online

CSEA's website has recently been upgraded to include dozens of member-only resource documents. These documents are available to all members and Retiree Unit members in good standing.

This document library is a critical part of keeping important information accessible to members while CSEA's new website is under construction. This addition to the temporary website provides members with access to a robust selection of CSEA documents, including publications, forms, toolkits, and bulletins. Many of the documents posted here have been recently updated as part of a comprehensive publication review, which is still underway. New documents will continue to be added to the library as they become available.

Create your account

Creating an account for the Document Website is simple: you just need to enter your email and create a password.

Step-by-step Instructions to create your account are available at www.csea.com/newaccount

The site can be accessed directly at www.csea.com/documents or by selecting "Member-Only Documents" on the Resources tab at csea.com.

Website assistance is available at www.csea.com/webhelp.

Golden Bear Award Winners

This year the South Bay Field Office presented the 2021 CSEW Awards on May 19th. Members of Chapter 470 were honored with receiving awards. The Donna D'Arcy Union Champion Award was received by Herbert Cortez. The award is given to the "Rising Stars" in our Field Office. Herbert's leadership guided Chapter 470 through the Shelter in Place and re-established accountability from the District for our members.

In addition, the following members were awarded the Political Activist Award: Herbert Cortez, Delia Edeza, Shawn Pullum, Fanny Salgado, Marlene Tapia. This award was given to members who mobilize political action events that the activist attended in the 2020-2021 school year. Chapter 470 mobilized a political campaign for three candidates to the Hartnell District Board of Trustees, resulting in the first CSEA member being elected to the Hartnell District's Board of Trustees. Congratulations to our members for recognition of all their hard work!

CALPERS Phone Banks

CSEA is planning phonebanks to assure the right person is elected for the CALPERS board. If you are available and want to participate, please reach out to our labor rep Patty at PPadillaSalsberg@csea.com.

Member Phone Banks Dates:
Monday 8/23 - Thursday 9/23
4:30pm - 7:30pm

Thank you for your participation!!

2021 E-Board

President:

Delia Edeza

dedeza@hartnell.edu

Vice President:

Fanny Salgado

fsalgado@hartnell.edu

Secretary:

Marlene Tapia

mtapia@hartnell.edu

Treasurer:

Betty Rivera

brivera@hartnell.edu

Communications Officer:

Jess Green

communications@csea470.com

Chief Steward:

Shawn Pullum

chiefsteward@csea470.com

Past President:

Herbert Cortez

hcortez@hartnell.edu

If you or someone you know is not receiving our emails, please contact Jess Green at communications@csea470.com to be put on our mailing list.

Chapter 470 homepage: csea470.com

Chapter 470 facebook page: [csea470](https://www.facebook.com/csea470)

Chapter 470 twitter: [csea470](https://twitter.com/csea470)