California School Employees Association



Message from the President

Dear CSEA Chapter 470,

As most of you know, Fall 2021 will complete my term as CSEA Chapter President.

I would like to express my gratitude and appreciation to each and every one of you for your genuine support during my leadership this year. As you all know we faced many challenges during the COVID-19 Pandemic and we still have many more challenges to face.

I will be passing the gavel to a great new leadership team for the upcoming term. I am confident that they will continue to meet the needs of our chapter.

It's been an honor to have been able to support and advocate for all of Chapter 470 members. I could not have done it without the support of the strong E-board team.

Wishing you all Happy Holidays!

Delia S. Edeza, Chapter 470 President

Hartnell Winter Closure 2021

This year the dates for Winter closure for Hartnell are as follows:

DATE	CSEA
Thursday, December 23, 2021	NORMAL**
Friday, December 24, 2021	HOLIDAY
Monday, December 27, 2021	HOLIDAY
Tuesday, December 28, 2021	HOLIDAY
Wednesday, December 29, 2021	HOLIDAY
Thursday, December 30, 2021	HOLIDAY
Friday, December 31, 2021	HOLIDAY

Due to there being 261 working days this year, December 23d was listed as an unpaid day off. Since we are paid for 260 days per our contract, the 23rd is an extra non-work day. No leave is needed and there is no change to your pay. Have a wonderful break! Happy Holdays

> Next Chapter Meeting Dec 10th - 12pm Special Mtg: Dec 6th

CSEA Chapter 470 Elections: Candidate Statements

Congratulations Chapter 470 members, we have made it to the end of 2021 and it is time to vote in a New E-Board and Negotiations Team to represent us for the next term.

This year we will be holding online elections using Balloteer. More information about the election process will be presented at the Dec 10th meeting, as well as emailed out to the membership.

For the positions with only one name listed, that person is running unopposed and there is be no vote. We will be voting for Treasurer and 3 Negotiation Team openings.

Thank you to all the nominees for providing candidate statements for these elections, and for volunteering your time and efforts to represent this amazing Chapter. Here are the nominees for 2022 E-Board and Negotiations positions:

> President: Shawn Pullum

Vice President: Fanny Salgado

Secretary:

Beth Grigsby

Treasurer: Betty Rivera Marlene Tapia

Communications Officer:

Jess Green

Chief Steward: Herbert Cortez

Negotiations Team:

Mariana Downie Delia Edeza Jess Green Brenda Jones Laura Otero Carolina Silveria

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Negotiations Team Statements

Brenda Jones

As a representative for the CSEA negotiation team, I will represent ALL CSEA members and will provide the members with transparent feedback and an inclusive approach for edits, updates and content revisions. I have worked for several departments with Hartnell College, including Academic Affairs, Student Affairs, Administrative Services (Business Office/Grants Management) and the Foundation. My previous relevant experience includes Contract Management Analyst for the County of Monterey and Legal Secretary for Monterey County Counsel.

Mariana Downie

If you vote for me I will work hard to get to know the moving parts of negotiations, to better understand the process so I can serve our chapter's best interests. I want to make sure we have a seat at the table where we are not only seen but heard.

Carolina Silveria

I want to contribute to the achievement of a successful strong CSEA contract/agreement at the College. I am here to participate in building loyalty and trust between the District and CSEA. Being a member of CSEA, I want to feel good about who is on my side, representing me.

Laura Otero

Hi everyone! I'm running for Negotiations Team because I am a passionate advocate for our working conditions. I aim to preserve the rights we have and negotiate new rights so that we stay motivated and have what we need to safely serve the students in our community. It is critical to have a skilled negotiating team as we navigate our new contract and the working conditions around COVID/remote work. It would be my honor to negotiate on your behalf.

Delia Edeza

CSEA member for 26 years. Jacketed Job Steward and Political Activist Award. I've served two terms on the negotiation team, most recently during the Pandemic. If re-elected I would continue to make sure that our members' voices are heard and continue to provide transparency in regard to negotiations with regular updates. Thank you for your support and for the opportunity to advocate for Chapter 470.

Jess Green

Hi Chapter 470 members! I am running for the Negotiations Team because I want to help make sure we have an awesome team that can fight for what is best for our members. The world is figuring out a new normal after COVID and I want to make sure our voices are heard as we negotiate working conditions and our new contract.

Treasurer Statements

Betty Rivera

Hello Everyone,

This is your current chapter 470 treasurer, Betty Rivera. I have served as our chapter's treasurer for 10 years and have been employed with Hartnell College for over 30 years. It would be an honor to serve as our treasurer for another term.

As your treasurer, it is my priority to advocate for our chapter's needs while guiding us in the wise financial management of our 2022-2023 budget. It is my duty and pleasure to ensure that we remain within the perimeters of our bylaws while directing funds to best support our chapter.

I am looking forward to supporting our chapter 470 for another term. betty (from the library)

Marlene Tapia

I would be honored if you would vote for me as your new Treasurer for CSEA Chapter 470! As your new Treasurer, my goal is to be very transparent when it comes to the budget and to be sure to share monthly updates at our chapter meetings.

Vaccination Mandate MOU

There was an information session regarding the vaccine mandate MOU on Friday, Dec 3rd at noon. Voting on this MOU will take place on Monday, Dec 7th at noon. Meeting information can be found on the CSEA Chapter 470 Meetings shared calendar. You can subscribe to this calendar to see upcoming Chapter meetings as they are added by clicking <u>here</u>. Note: this will only work when you are logged into your Hartnell Gmail because the calendar is only shared with our CSEA Google-Group.

In regards to this MOU, the District sent out an email with instructions on how to upload proof of vaccination, as well as how to request medical and religious exemptions. The District set up a webpage where all this information can be found, please visit <u>hartnell.edu/vax</u>.

If you have any questions or concerns, please reach out to our E-Board members.



New Chapter Site Reps

We would like to announce the start of a new program of Site Representatives for our Chapter. Please help us welcome our new Site Reps:

> Main Campus: Irene Haneta

King City Center: Victoria Bartholomew

Alisal Campus: Lourdes Sanchez

Soledad Education Center: Brenda Jones

Site reps will be another resource for members to connect with for education about CSEA, information about Chapter and Association activity, and keeping members informed about actions taken at Chapter meetings. Site reps will also be able to relay member concerns to Union Stewards or other Chapter Officers.

Site reps will be meeting with our Chapter labor rep for training and to gain resources for them to help our members. If you have any questions about Site reps please reach out to our chapter Vice President or Chief Steward.

2021 E-Board

President:

Delia Edeza <u>dedeza@hartnell.edu</u> Vice President:

Fanny Salgado fsalgado@hartnell.edu

Secretary:

Marlene Tapia <u>mtapia@hartnell.edu</u>

Treasurer:

Betty Rivera <u>brivera@hartnell.edu</u> Communications Officer:

Jess Green <u>communications@csea470.com</u> Chief Steward:

Shawn Pullum <u>chiefsteward@csea470.com</u> Past President:

> Herbert Cortez hcortez@hartnell.edu

If you or someone you know is not receiving our emails, please contact Jess Green at <u>communications@csea470.com</u> to be put on our mailing list. Chapter 470 homepage: <u>csea470.com</u> Chapter 470 facebook page: <u>csea470</u> Chapter 470 twitter: <u>csea470</u>