



California  
School  
Employees  
Association

3350 Scott Blvd.  
Building 18  
Santa Clara, CA 95054  
(408) 261-7990  
(800) 487-2440  
[www.csea.com](http://www.csea.com)

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Adam Weinberger  
Association President

Keith Pace  
Executive Director

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Member of the AFL-CIO

The nation's largest  
independent classified  
employee association



June 21, 2024

**Via Electronic Mail:**  
spullum@hartnell.edu

Shawn Pullum  
Chapter President 470

**Re: Side Letter (SLA) – TA implementation**

Dear President Pullum:

I have received the Side Letter (SLA) regarding the TA implementation between the Hartnell Community College District and California School Employees Association and its Hartnell Chapter 470.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this SLA is required.

Please provide your Labor Relations Representative with the ratification date so that we may update our records.

*Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.*

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Debra Cole  
Field Director

DC/js

Cc: Rebecca Delameter, Regional Representative 70; Donnell Fassler, Area C Director;  
Isabela Telles, Labor Relations Representative; Chapter 470 Contract File

**SIDE LETTER AGREEMENT  
BETWEEN THE  
HARTNELL COMMUNITY COLLEGE DISTRICT  
AND THE  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 470**


**Whereas** the Hartnell Community College (District) and the California School Employees Association and its chapter 470 (CSEA) (hereinafter “parties”) negotiated in good faith for 2024-2025 reopener and

**Whereas** the parties appreciate the collaborative efforts of both sides to reach a tentative agreement

**Now therefore**, the parties enter into this Side Letter Agreement to memorialize the agreement to the following:


- The parties agree that any retroactive payments will be processed in a timely manner and if more than 60 days after board approval will be required the parties agree to meet and fully negotiate the implementation of negotiated increases.
- The parties agree to continue talks regarding part time classified benefits as part of the joint labor management benefits committee.
- The district agrees to cost out the post-retirement health and welfare benefits currently provided to pre-2013 management employees that was board approved on April 2<sup>nd</sup>, 2024 for eligible CSEA employees.
- The parties agree to continue discussing and work on restructuring the salary schedule, including but not limited to, a compressed salary schedule for CSEA employees.

**For the District:**

  
\_\_\_\_\_  
Dianna Rose (Jun 10, 2024 13:58 PDT)

  
\_\_\_\_\_  
Nora Torres (Jun 10, 2024 14:46 PDT)

**For CSEA:**

  
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\_\_\_\_\_  
Shawn Pullum (Jun 10, 2024 13:34 PDT)

  
\_\_\_\_\_  
Jessica Green (Jun 10, 2024 14:07 PDT)

  
\_\_\_\_\_  
Delia Edeza (Jun 10, 2024 13:38 PDT)

  
\_\_\_\_\_  
J. Lopez (Jun 11, 2024 11:16 PDT)












# CSEA Negotiations Agreements

Final Audit Report

2024-06-11


Created:	2024-06-10
By:	Cristina Zavala (czavala@hartnell.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAu4MMVltrotkEylMgp6ojGtDpOKHsH0ri

## "CSEA Negotiations Agreements" History

-  Document created by Cristina Zavala (czavala@hartnell.edu)  
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-  Document emailed to Dianna Rose (drose@hartnell.edu) for signature  
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-  Document emailed to Nora Torres-Zuñiga (ntorres@hartnell.edu) for signature  
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-  Document emailed to Delia Edeza (dedeza@hartnell.edu) for signature  
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-  Document emailed to Julia Silveira (jsilveira@hartnell.edu) for signature  
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-  Email viewed by Shawn Pullum (spullum@hartnell.edu)  
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-  Document e-signed by Shawn Pullum (spullum@hartnell.edu)  
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2024-06-10 - 9:46:14 PM GMT- IP address: 66.249.84.194

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 Document e-signed by Julia Silveira (jsilveira@hartnell.edu)

Signature Date: 2024-06-11 - 6:16:39 PM GMT - Time Source: server- IP address: 198.189.134.111

 Agreement completed.

2024-06-11 - 6:16:39 PM GMT