



Chapter 470: Updates

January 2022

Let's Celebrate!

**HAPPY
NEW YEAR**

Welcome to 2022!

Hello fellow chapter members and welcome to a new year and new E-board. Our election results were tallied right before we left for winter break. Say hello to the new E-board:

President Shawn Pullum
VP Fanny Salgado
Secretary Beth Grigsby
Treasurer Marlene Tapia
CO Jess Green
Chief Steward Herbert Cortez
Past President Delia Edeza

We are honored to be serving as your E-Board. We're working hard to make sure regular communications are going out to our members, we're starting to update our website more frequently, and of course these newsletters. Please reach out to us with any problems, concerns, and ideas. We are stronger together!

Introductions from the E-Board!

I'm Shawn Pullum and I work in IT as a Programmer Analyst. I am honored to serve as your Chapter President. We've built a wonderful CSEA team over the past two years and I hope to make it even better during my term. As an officer I will continue advocating for all members, defend the contract, build alliances with friendly labor unions, develop good relationships with friendly board members and managers, and add more structure to our Chapter operations so we have what we need to be effective and proactive.

Happy New Year CSEA members! My name is Delia Edeza and as past president of Chapter 470, I would like to remind you that I am here to continue to support our members and advocate for you. Please feel free to reach out to me with any questions or concerns.

Next Chapter Meeting

Feb 4th @ Noon

Check Calendars for Zoom link

My name is Beth Grigsby and I am the Clinical Operations Specialist for the Nursing and Allied Health Department. I am excited to step into the new role as secretary. I look forward to getting to know more of the members. Please feel free to reach out with any questions.

My name is Jess Green and I am Curriculum and Scheduling Specialist. I am honored to continue on as your Communications Officer. I have really enjoyed interacting with members and getting the newsletter out to our membership on a (mostly) monthly basis. If there is anything I can do to help, feel free to reach out! My email and the rest of the E-boards are at the end of the newsletter. Happy January!

Hi my name is Marlene Tapia and I'm your new chapter Treasurer. I am a Program Assistant II for the EOPS/CalWORKs office in the Student Services building. I have worked at Hartnell for 23 years and I look forward to serving as treasurer.

My name is Patty Padilla-Salsberg and as your Labor Relations Representative I'm here to work with your E-board and your negotiating team. I'm always available to all members, so please don't hesitate to contact me.

My name is Herbert Cortez and I am your CSEA 470 Chief Steward. During this time of uncertainty, each member needs to have a clear and in depth understanding of their employee rights.

Advocating for your employee rights is not wrong and should not be shamed by the District or your peers. I am here to help you create an effective working environment so you can meet your job description with satisfaction. My goal is to create an environment where CSEA 470 employees understand their Collective Bargaining Agreement (CBA) to clearly apply it when necessary. Please remember looking the other way and staying quiet has never made a positive impact in your work environment. Let's work together to learn our CBA and create an effective work environment.

My name is Fanny Salgado. I am the College Pathways Coordinator for the Continuing Education Program. It is an honor to continue supporting and advocating for our CSEA, Chapter 470 members as your Vice President. In collaboration with your amazing Executive team, I will continue to represent our members with integrity, dedication and passion. Please do not hesitate to reach out to me when in need.

Article 11 Refresher: BBL

On Friday, January 21st, CSEA 470 hosted a Brown Bag training/lunch on Article 11, Overtime. There was a great turnout, 16 members joined us to learn and receive a refresher on "Call-Back-Time" and "Overtime." Chief Steward reminded members that we have built-in protection in Article 11 to respond to the additional workflow of your office that can impact you after your shift ends.

We look forward to doing more of these Brown Bag trainings in the future. If you would like more information on this topic, or would like to request topics for future discussions, please email Herbert at chiefsteward@csea470.com. He also has templates available to help start discussions with supervisors.

New Newsletter Name Needed!

It's a new year Ch. 470 and this little newsletter is trying to grow and be better. It's time to give it an official name, and we need your help! If you have ideas for a newsletter name, please email them communications@csea470.com.

Submissions will be presented to the Chapter and voted on. The winning name will be awarded a **\$10 Starbucks Gift Card!!** I look forward to seeing what our Chapter comes up with!

Chapter Meeting Dates 2022

The Chapter Meeting dates for this year, 2022, are as follows:

Feb. 4, Mar. 4, Apr. 1, Apr. 29, May 27, Jun 24, no meetings July-Aug, Sep. 30, Oct. 28, Nov. 18, and Dec. 9. Meeting invites will be sent out and put on calendars, along with agendas and any other necessary information. \$20 Raffle will be drawn at the first chapter meeting on 2/4! Make sure to come join us!

Negotiations Update

The Negotiations Team met on Friday, January 14, to discuss the following:

- The purpose of Negotiations and role of Negotiators, the 610 Policy, process and procedures, and the need to be organized and communicate.
- How best to represent issues and areas and may assign specific research areas or job classifications/families to specific team members.
- Started working on our Initial Proposal, including a review of the member survey that Communications Officer Green sent out.

We will meet again in the near future to continue work on the proposal. We will send an update to the membership as needed and whenever we meet with the District.

EERC Update

CSEA-470's EERC team met with the District on January 20th, and have the following Employee Safety updates:

- President Crow has authorized all supervisors to allow for remote work during COVID isolation.
 - If you would like to work from home during your COVID-related isolation, ask your supervisor.
 - The District is following CDPH and OSHA guidelines.
 - If you are denied work from home, take SICK leave, and DO NOT WORK (including checking email/texts) during leave.
 - If you receive email/text from your supervisor during leave, you do not have to respond. If you choose to respond, be sure you ask and confirm that you will receive Call Back time for work performed during leave before performing it.
- VP Romero Jalomo shared that Virus Geeks has a separate area for Hartnell Employees at Virus Geeks
 - Make sure you are pre-registered with Virus Geeks. You can sign up on their website ahead of time.
 - At Virus Geeks, identify yourself as a Hartnell Employee and no appointment is necessary.

EERC Update Cont.

- Vice President Beam shared that the District is not following the Vaccination MOU signed between CSEA and the District in regards to testing non-vaccinated employees with authorized exemptions. The District has not created a tracking process for CSEA employees to test twice weekly. We are asking the District to give us a date for when this process will be completed and take additional action if they fail to act.

Hartnell COVID Protocol Uncertainty in the News

Your E-board has persistently been advocating for your rights to safe working conditions. The Monterey Herald has published an article titled, "Hartnell College returns for spring, unions uncertain over COVID-19 protocols", which we encourage all members to read.

As CSEA 470 prepares to negotiate Employee Safety, please review your current work area and working conditions. Please share any employee safety issues and/or recommendations for the negotiation team to bargain with the District.

New CSEA Website Launches

CSEA is pleased to announce the launch of the new CSEA website, which includes hundreds of pages of content and resources. The site also features more than 800 microsites that will be locally maintained to connect members with information and contacts from their Chapters, Regions, Areas, Committees and Retiree Unit Districts.

Be sure to log in to the site to access all the content available to you.

When you log in to the website, you will gain access to member-only pages and documents. If you hold a rostered CSEA office at any level, you will also have access to leader-only material, such as Leadership Mail Bulletins.

If you created an account in 2021 to access CSEA documents and bulletins, your login should be good to go. If you forgot your password, there is a password recovery link on the login screen.

If you did not create an account in 2021, you will need to create a new one -- but don't worry, it's easy. To create a new account, you simply need to enter your email and create a password. For additional assistance, visit [Website Assistance](#).

2022-23 E-Board

President:

Shawn Pullum

president@csea470.com

Vice President:

Fanny Salgado

vp@csea470.com

Secretary:

Beth Grisby

secretary@csea470.com

Treasurer:

Marlene Tapia

treasurer@csea470.com

Communications Officer:

Jess Green

communications@csea470.com

Chief Steward:

Herbert Cortez

chiefsteward@csea470.com

Past President:

Delia Edeza

pastpresident@csea470.com

If you or someone you know is not receiving our emails, please contact Jess Green at communications@csea470.com to be put on our mailing list.

Chapter 470 homepage: csea470.com

Chapter 470 facebook page: [csea470](https://www.facebook.com/csea470)

Chapter 470 twitter: [csea470](https://twitter.com/csea470)