

CHAPTER MEETING AGENDA
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Hartnell College

Chapter #470

Chapter Meeting
December 10, 2021
Minutes
Via Zoom- 12:00 – 1:00pm

CALL TO ORDER: 12:05 pm

PLEDGE OF ALLEGIANCE

GUESTS: Kia Perkins, Schools First Federal Credit Union-Nation's largest school employees credit union. Service is free and has online services available. Members can use ATMs for free at 7-11's, CO-OP networks and Central Coast Federal Credit Unions. Funds are available instantly and no limits to deposit withdrawals. Savings accounts earn 2.5% on your deposits. There are no penalties to savings withdrawals. APR on credit cards are as low as 7.5% and 1% cash back is sent to your savings account. There is no balance transfer fee. Personal loan rates are as low as 4%. Auto loan rates are as low as 2.9% for new cars. They waive the 20% PMI penalty for home purchases. Members just need a 5% down payment for primary home purchase. Minimum amount to open an account is \$5.00

APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

Approval of 11/19/21 meeting minutes-tabled

COMMUNICATIONS/CORRESPONDENCE

TREASURER'S REPORT:

1. Betty Rivera-Beginning balance as of October 2021 was 6,091,49. Total expenses were \$88.00 for flowers.

EXECUTIVE BOARD ACTIONS:

COMMITTEE REPORTS:

1. EERC Update-According to our CBA the first cycle of Administrative Assistants and Program support reclassification review should have started in September 2021. HR is not able to handle reclassifications right now and we are looking to outsource this with another company. We are still in active negotiations.
2. Shared Governance Committee Updates-Herbert shared that in the College Planning Council the biggest discussion is to redesign the shared governance model. They want to start a Classified Senate which would diminish CSEA's voice.

UNFINISHED BUSINESS:

1. Student Success Advisor Position-Delia stated CSEA has been advocating for this position, but we want to fight for a higher pay rate than the 34 level the district is offering. CSEA feels this should be at a minimum level 36, but the district declined and said that they want to bring it back to the faculty. If they bring it back to us we want to be at a level higher than 36.

NEW BUSINESS:

1. Vote: Shawn shared the second reading of the C&B update to enable online meetings, voting, and ratification and delegates to the central labor council. Shawn called a motion for a vote. Delia seconded the motion. Motion passes: Yes: 25 No: 0
2. Voting information for election online Ballot-Shawn is the Chief teller for the election. The voting is now open until next Thursday 12/16 by 5:00 pm for E-board officers and negotiation team.
3. Introduction of Site Representatives-Main campus: Irene Haneta, King City Center: Victoria Bartholomew, Alisal Campus: Lourdes Sanchez, Soledad Education Center: Brenda Jones
4. Winter Closure-December 23rd is a paid day and members do not need to use any leave and do not work.

GOOD OF THE ORDER-Questions were asked about the return to work MOU. Laura stated that the negotiation team is bringing this issue to the District. Jess asked the members to speak up at the Board meeting on Tuesday, 12/14.

ADJOURNED: 1:10 pm

Recorded by: M.Tapia