



California
School
Employees
Association

3350 Scott Blvd.
Building 18
Santa Clara, CA 95054

(408) 261-7990
(800) 487-2440

www.csea.com

Adam Weinberger
Association President

Keith Pace
Executive Director

Member of the AFL-CIO

The nation's largest
independent classified
employee association



May 15, 2023

Via Electronic Mail:
spullum@hartnell.edu

Shawn Pullum
Chapter President 470
950 Holovits Ct.
Marina, CA 93933-5031

Re: Memorandum of Understanding (MOU) – Stipend

Dear President Pullum:

I have received the Memorandum of Understanding (MOU) regarding the Stipend between the Hartnell Community College and California School Employees Association and its Hartnell Chapter 470.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU **is** required. Please provide your Labor Relations Representative Patricia Padilla-Salsberg with the ratification date so that we may update our records.

Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Debra Cole
Field Director

DC/js

Enclosure: Ch_470_2022-2023-MOU-Stipend

Cc: Rebecca Delameter, Regional Representative 70; Donnell Fassler, Area C Director;
Patricia Padilla-Salsberg, Labor Relations Representative; Chapter 470 Contract File

MEMORANDUM OF UNDERSTANDING BETWEEN
HARTNELL COMMUNITY COLLEGE DISTRICT AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
REGARDING ONE-TIME OFF-SCHEDULE PAYMENT

May 11, 2023

In recognition and appreciation of the continued efforts supporting implementation of District initiatives such as "Caring Campus" and other student centered efforts, and the additional effort and time that CSEA unit members provided to Hartnell Community College District following the computer network breach and resulting internet outage and data loss, all full-time unit members who were employed from October 1, 2022 to May 11, 2023 (including those employees on an approved temporary leave) shall receive a one-time stipend of \$1,500 paid in a separate check within sixty days of ratification by both parties of this agreement. Part-time unit members employed during the above specified time period shall receive a prorated stipend based upon the percentage that the individual unit member's assignment compares to full-time (8 hours). (For example, 50% FTE would equal a stipend of .5 x 1,500 = \$750.)

Former employees whose employment terminated prior to the date that this agreement is ratified by both parties shall not be eligible for this one-time payment. Payment of this stipend extinguishes any and all reimbursement for personal expenditures related to the internet outage, the loss of any personal data or documents, or other expenses related to the internet outage or the computer network breach.

This agreement shall not be treated a precedential by either party and shall not constitute or form a past practice.

For the District:




For CSEA:





