



AFL-CIO

# 470: CHAPTER CHATTER

July/August 2022



## Next meetings:

Zoom links on Calendar

01. September 30th - Chapter Meeting



Spin to Win  
\$20 Raffle!

Must be present when wheel is spun during chapter meeting to collect prize.

## Communication Update

Congratulations Chapter! Our delegates from Conference have reported back that this little newsletter won an award! Our newsletter has won the Communications Award of Distinction for Best Design in a Newsletter. I would like to thank everyone for your support and help in renaming and rebooting this newsletter. Let's continue growing it! Happy Fall Semester!

## President's Corner

As we start a new semester, please make time for the important things. There's always a fire to put out and nerve-racking things we can't change. Take time to relax, recuperate, and refresh. Whatever didn't get done before is something to work on for later. We're proud to work with and represent our 140 members. We've made some progress, and we will continue to make more. Have a great start of Fall, and keep in touch with me and my officers. We help best when we are informed from the start.

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## CHAPTER UPDATES

### Negotiations

The negotiations team met with the District on Aug 17th, 2022. The items discussed were as follows:

- The District presented current budget numbers.
- The District shared a belief that we have common interests during this bargaining process and seemed willing to negotiate and develop compromises on the open articles.
  - CSEA will reach out to other unions.

Our next meeting is Sept 8th, 2022. If you have any questions or concerns, please reach out to the negotiations team: Shawn Pullum, Jess Green, Delia Edeza, Patty Padilla-Salsberg.

We have a vacancy in the Negotiations Team. This position will participate in bargaining and caucusing with other negotiators. As part of the negotiating team, members receive release time from their duties on negotiation days as per our contract.

Members involved in negotiations are a huge asset for the entire chapter. Your participation helps us remedy existing contract issues and ensure the Chapter has the best understanding of how to make things better for all. If you are interested in joining the team, please reach out to any negotiation team member.

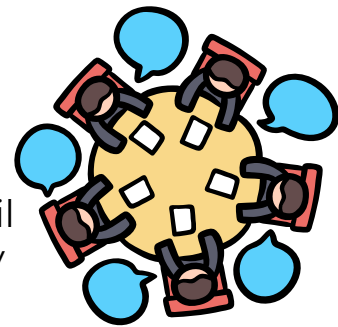
### Councils and Committees

Congratulations Chapter members, we have filled all vacant committee and council appointments except for one opening on the Academic Affairs Council.

Thank you to all our members that stepped up to make sure our voices are heard through these councils and committees.

If you are interested in joining the Academic Affairs Council on behalf of CSEA, please reach out to our President Shawn Pullum.

For members on committees, if you would like to share updates from your meetings please email them to Jess and they will be added to the next newsletter.



### Union Stewards Needed!

Union Stewards work closely with chapter leaders and CSEA staff to protect employee rights under the negotiated contract and laws that protect our members. Union Stewards are the first line of representation for members. They educate members on their rights and work to ensure respect and fairness in the workplace. Check your email for Union Steward Level 1 training information.

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## RECLASSIFICATION

[Click Here to find out if you are part of Program Support](#)

**Program Support Family PDQs -  
DUE September 12!**

We are finally starting the cyclical classification and compensation study. Hartnell HR is asking more than a third of the membership ([65 of us in the Program Support family](#)) to fill out and submit Position Description Questionnaires (PDQs) to their supervisor on or before September 12.

[Instructions](#)  
[Position Description Questionnaire \(PDQ\)](#)

It is extremely important that everyone who is up for this cyclical class fills out a PDQ, even if you participated in reclassification in previous years.

A lot of our job descriptions are overly vague and/or missing a lot of what we do. Many of us are doing more than what is on paper (sometimes not at all what is on paper) but we're only being paid for what is listed.

Additionally, the more vague the JDs are the more difficult it is for us to identify out-of-classification work and help you receive just compensation. We want the descriptions to match reality and also want fair compensation.

Think of it this way: you're doing this for you, but also for your fellow Program Support colleagues. By participating you are showing that CSEA members are taking an active role in their jobs at the College. We need to show the District what we actually do, while ensuring it is accurate and not easily challenged.

CSEA members will be on hand to help. We will be setting up lunchtime meetings and Zoom meetings to help you get these done before the deadline.

If you have questions or concerns about any of the above please reach out to the E-board ASAP.

We really, really appreciate your participation. We are hoping that 100% of the Program Support Family is able to fill out PDQs. By doing so you are helping fellow members, yourself, and our Chapter ensure that we have the best possible information and can be the best possible advocates.

We will be sending reminders for the next few weeks and be reaching out to individual members to make sure you have a chance to participate.

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## CSEA CONFERENCE HIGHLIGHTS 7/25-7/28/22

**Held in person in Las Vegas and Virtually**  
**Theme: "Tied Together as One"**

Delegates in Attendance in person: 1298  
 Delegates in Attendance virtually: 48  
 Marlene Hernandez, Treasurer, and  
 Delia Edeza Past President were  
 delegates for Hartnell.

**CSEA will be hosting new conferences  
 and trainings this year:**

The First CSEA Women's Conference  
 Expanding training opportunities,  
 which include 2 Union Steward  
 Summits

Bringing together Regional  
 Representatives for RR Summits

**Communication Award for Hartnell  
 Chapter 470, Jess Green,  
 Communications Officer**

Jess received the Award of Distinction  
 for Best Design.  
 Congratulations Jess!

**Delegates voted on two Resolutions:**

Resolution #1 = Definition of full time  
 Classified employee as defined by ACA &  
 IRS for the purposes of equitable cost  
 share of healthcare and other insurance  
 benefits.

This resolution was defeated by a  
 majority vote.

Resolution #2 = Voting Rights for Honor  
 Role Members.

This resolution was defeated by a  
 majority vote.



**No Cost College Program is currently  
 on Hold**

**Statewide Victories**

Proposition 98 = \$110.4 billion  
 Public School System Stabilization  
 Account = \$9.5 billion  
 COLA = 6.56%

**2022 CSEA Budget Priorities**

1. Home to School Transportation  
Funding (HTST)
2. Average Daily  
Membership/Enrollment-Based  
Funding
3. Classified School Employee  
Summer Assistance Program
4. Professional Development
5. Special Education Funding
6. Juneteenth
7. Classified Workforce Retention

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### Legislative Wins

#### AB22 - Universal Transitional Kindergarten

1:12 staff to student ratio in 2022-23 with a goal to decrease it to 1:10 in 2023-24.  
Signed into law July 9, 2021, included in budget

#### SB 364 - Universal Meals

Extended pandemic-era free, universal breakfast and lunch program permanently. Included funding for kitchen facilities upgrades, food service staff and professional development. Signed into law July 9, 2021, included in budget

#### AB 275 - Probation Parity for CCC Employees

Sets six months as the maximum probation period for all classified employees.  
Signed into law October 6, 2021.

#### SB 411 - Retiree Pension Protection

Authorize CalPERS to resolve inadvertent violations of work after retirement rules. Avoids many retirees having to repay some or all of their retirement benefits for minor or inadvertent violations  
Signed into law July 23, 2021

#### SB 270 - New Hire List Enforcement

Enacts penalties for public employers that fail or refuse to provide new hire lists and bargaining unit lists required by AB 119. Many districts had ignored this law without penalty.



Signed into law September 27, 2021

#### AB 438 - Layoff Notice and Hearing Rights

Provides classified employees with the same statutory layoff notice and hearing rights that certificated employees and administrators have. Ends 80-year disparity with teachers. Requires March 15 initial notice and May 15 final notice date for layoff notices.

Signed into law October 8, 2021.



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## CSEA Amusements and Attractions: Get ready for a chilling and thrilling fall!



Fall marks the start of all things eerie and unearthly, and CSEA has discounts to many of these festivities at [www.csea.com/fun](http://www.csea.com/fun). Look forward to frightful fun at some of the following parks:

- Knott's Scary Farm in Buena Park: Select nights starting September 22
- California's Great America Tricks and Treats in Santa Clara: Select dates starting September 23
- Universal Studios Halloween Horror Nights in Hollywood: Select nights starting September 8
- Halloween Time Festivities at Disneyland Resort in Anaheim: Starting September 2

## On-Demand Training Page Updated

CSEA's On-Demand Training page now includes all the Ed Day sessions from this year's 96th Annual Conference. Visit the [webpage](#) for an extensive list of trainings, including topics about mental health, pensionable compensation, understanding Medicare, the new CSEA website and more.



## Why political action matters

For CSEA, political action has always been important. With unpredictable school funding, inc. healthcare costs, and constant threats to employee rights, political action matters now more than ever before.

CSEA's Victory Club consists of CSEA members who make regular, voluntary contributions to help fund school board campaigns, statewide ballot campaigns, state and federal legislative races and campaigns for state constitutional officers. Victory Club funds are only used on the above and cannot be spent on CSEA operational expenses. All CSEA members are encouraged to join the Victory Club. There are various levels of membership, starting with contributions as low as \$10 per year. Click [here](#) for info.

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## 2022-2023 E-Board

### President:

Shawn Pullum  
[president@csea470.com](mailto:president@csea470.com)

### Vice President:

Fanny Salgado  
[vp@csea470.com](mailto:vp@csea470.com)

### Secretary:

Maria Marin  
[secretary@csea470.com](mailto:secretary@csea470.com)

### Treasurer:

Marlene Hernandez  
[treasurer@csea470.com](mailto:treasurer@csea470.com)

### Past President:

Delia Edeza  
[pastpresident@csea470.com](mailto:pastpresident@csea470.com)

### Chief Steward:

Vacant  
[chiefsteward@csea470.com](mailto:chiefsteward@csea470.com)

### Communications Officer:

Jess Green  
[communications@csea470.com](mailto:communications@csea470.com)

If you have news you would like to share with the membership, please reach out!! We want this newsletter to represent us all. Send us a short message and/or pictures and we will include them in the next newsletter!

If you or someone you know is not receiving our emails, please contact Jess Green at [communications@csea470.com](mailto:communications@csea470.com) to be put on our mailing list

Chapter 470 homepage: [csea470.com](http://csea470.com)

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