



AFL-CIO

470: CHAPTER CHATTER

March/April 2023



Next meetings:

Zoom links on Calendar

01. April 28th -
Special Meeting
02. May 5th -
Chapter Meeting
03. June 2nd -
Chapter Meeting

President's Corner

Fellow members, as we approach the end of the semester, ensuring that students register, are supported, and are successful (a huge thank you to members serving our Panther Prep and Graduation events), I want each of you to think about your own value as a higher education worker at Hartnell College. How many students did your work impact this month? What would happen if you left, or if you were out for an extended amount of time?

Being proud to work here, being proud of what you do, is really important. We need to ensure member self-worth/value so you can grow in your work and "care your very best." If you are dealing with lack of care or lack of resources, you aren't able to perform at your best. When we demand fair pay, it is really that we are demanding dignity and recognition of the great job we do every day. That is why we need members to show up in person May 2. Let's get this done and show the Board the way we care about our work and our students.

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**Come Stand with
CSEA and HCFA at
the May 2nd Board
Meeting, 5pm
Steinback Hall, MC**

Hello friends & colleagues! HCFA & CSEA are partnering to throw a lawn party on Monday, May 1st, at the center of Main Campus for May Day - International Workers Day!

Join us on the lawn for a celebration of solidarity with food from El Charrito, live music by Flaco El Jandro & others, games, prizes, an open mic, and a chance to support our faculty, staff, and students in the movement for respect and fair working conditions. Monday, May 1st on the Hartnell College main campus, from 11:30-2:30.



**INTERNATIONAL
WORKERS DAY**

May Day



solidarity celebration

Monday, May 1st

11:30AM-2:30PM

LAWN PARTY

CENTER OF HARTNELL CAMPUS

- ✓ Free Food
- ✓ Live Music
- ✓ Games & Prizes
- ✓ Featured Speakers
- ✓ Open Mic

CELEBRATE, LEARN, UNITE

Featuring Music by
Flaco El Jandro



HOSTED BY HCFA & CSEA



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NEGOTIATIONS UPDATES

March 7th Board Meeting

Thank you to all who joined us at our March 7th board meeting. We had a great turnout! CSEA and HCFA joined forces at our Tuesday night meeting. Special thanks to Fanny Salgado, Chapter 470 Vice President for providing tortas, drinks and chips.

Another big thanks is to Patty Padilla-Salsberg, our labor representative for CSEA. She spoke on behalf of Chapter 470, letting the board of trustees know that CSEA, L-39 and HCFA are UNITED and working together. In addition to supporting our tenure track faculty, the message to the board was that it's time for the District to talk compensation at the bargaining table.

Thanks to everyone who came out for this show of unity! We look forward to seeing even more of you at our upcoming events. Please save the dates for future Board Meetings:

May 2, 2023 @ 5:00 p.m. Steinbeck Dining Hall, Building C



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NEGOTIATIONS UPDATES



Support CSEA, Wear Blue on Tuesdays!

Thank you to all our members who are showing support and unity by wearing CSEA blue on Tuesdays. Its very inspiring to walk around campus and see all the blue shirts our members are wearing. If you have pictures of yourself and other members wearing blue on Tuesdays, please email them to us to share!

CSEA Cares, Does the Board?

At the April 4th board meeting, the board members asked questions about student housing and food insecurity as a result of the flooding but never asked about their own employees. In a joint effort, the faculty union (HCFA) and CSEA polled members with the same questions the board asked about students. Our employees live in the same situations as our students, but we were never mentioned. Shawn spoke on behalf of CSEA to present our results, and Trav Williams spoke for HCFA. Both used their public comment time to tell the board how we are asking for raises not out of greed but survival. Hopefully the board started to listen.

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MEMBER NEWS

On behalf of member Adair McCall-Ortega

Adair's niece Nevaeh was diagnosed with Leukemia last month, when she was rushed to Stanford and she is only 4 years old. Her parents are doing their best but the medical costs are piling up fast. Our families live together and we are still reeling from the diagnosis."

The family is asking for donations and has set up the following link:
<https://gofund.me/d20a83b5>



Update 4/20/23:

Naveah's journey has been a roller coaster! We had some low points but thanks to her team, who decided on a change in strategy, she is starting to get better. Unfortunately, the lumbar approach to her chemotherapy was becoming too risky so a brain shunt (omaya) had to be placed. This procedure has its own risks as my niece is at high risk for a brain bleed. It was scary but she came out of the operation like a champ and so far all MRI scans show no signs of brain bleeding. After a few days in the ICU she was released and is at the nearby Ronald McDonald House so that she can still be monitored closely. As treatment is going directly into her brain she is reacting more strongly, which caused some severe nausea and other side effects at first but meds have been adjusted and she is doing well now. IF all goes well she will be home by the end of May! She will continue to receive Chemotherapy for the next 2 years.



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CSEW 2023

"Indispensable, Inspiring & Invincible"

Each May, California salutes the important contributions of classified school employees during "Classified School Employee Week" (CSEW). This year, we are celebrating the theme "Classified Professionals: Indispensable, Inspiring & Invincible."

Classified employees have earned respect as educators and partners in the education community. More importantly, they have become recognized as the essential frontline workers who kept our schools running through the COVID-19 pandemic and helped schools reopen their doors to students of all ages.

If anyone is interested in joining our Chapter's CSEW Committee, please reach out to Belinda or one of our E-Board members!



CSEA Benefits

One of the great things about joining CSEA is access to the large amount of benefits the union offers.

Take the time to visit their benefits page at <https://csea.com/member-benefits> to see what exciting offers are available.

Current featured benefits include discounts on tickets to Disney, Universal Studios and Captain Dave's Whale Watching.



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2022-2023 E-Board

President:

Shawn Pullum
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Chief Steward:

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Communications Officer:

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If you have news you would like to share with the membership, please reach out!! We want this newsletter to represent us all. Send us a short message and/or pictures and we will include them in the next newsletter!

If you or someone you know is not receiving our emails, please contact Jess Green at communications@csea470.com to be put on our mailing list

Chapter 470 homepage: csea470.com

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