



AFL-CIO

470: CHAPTER CHATTER



September/October 2022



Next meetings:

Zoom links on Calendar

01. November 18 - Chapter Meeting
02. December 9 - Chapter Meeting



Spin to Win
\$20 Raffle!

Must be present
when wheel is
spun during
chapter meeting
to collect prize.

Communication Update

Happy Fall! Our chapter meeting was delayed from September until October 21st, and while I was unable to be present for that meeting I wanted to make sure we still had a spin to win. I spun the wheel and picked a name, and that person was present at the meeting! Congratulations to:

Maria De Leon

for winning the Sept \$20 !!

President's Corner

On behalf of the Chapter, I want to thank everyone for your dedication to each other, our students, and community during this situation. We will get through this. Much is still pending/in planning phase, so please be patient with one another. If you receive unreasonable deadlines/are treated poorly please reach out. For October we continued contract bargaining and representing members. I was happy we elected a new Negotiator and Chief Steward. Don't forget to vote next week and have a Happy Halloween!



470: CHAPTER CHATTER

CHAPTER UPDATES

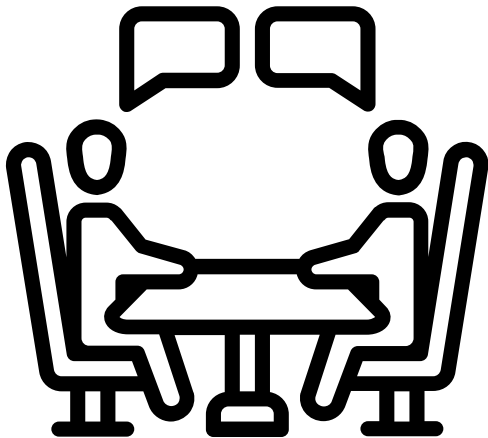
Negotiations Update

Our negotiations team met with the District on October 20th for our 5th bargaining meeting.

Our team brought up a proposal for Article 27, while the District introduced proposals for Articles 15, 19 and 20. We also discussed changes to Articles 7 and 12 based on newly passed laws.

Our next meeting should be November 10, and CSEA plans to bring counters to the Districts new proposals.

Our negotiations team for this meeting included Shawn Pullum, Delia Edeza, Jess Green, Patty Padilla-Salsberg.



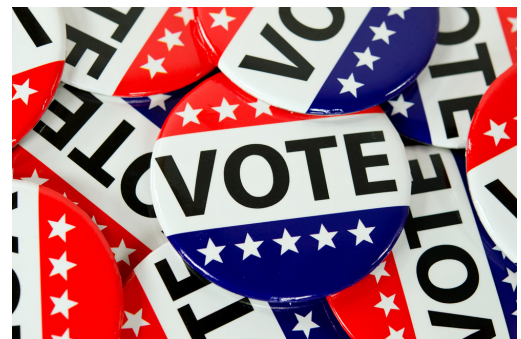
Congratulations Nate and Julia!!!

As per our 10/21 Chapter Meeting with no other confirmed/affirmed nominees, Julia Silveira is our new Negotiator and Nathaniel McGriff is our new Chief Union Steward.

They will serve out the regular terms as per Bylaws. Congrats to you both, and thank you for your dedication to our membership.

Please Vote for the MOUs!

A reminder that a chapter ratification election is open through the end of day Monday, October 31. The Board will review the next day. We currently have a quarter of members who voted. Let's try to get this over 50%. I sent all active members their usernames and passwords. If I missed you/you didn't get anything or you have any issues voting, reach out to me.



2022 COVID-19 Supplemental Paid Sick Leave



Effective February 19, 2022

Covered employees in the public or private sectors who work for employers with 26 or more employees are entitled to up to 80 hours of 2022 COVID-19 related paid sick leave from January 1, 2022 through December 31, 2022, immediately upon an oral or written request to their employer, with up to 40 of those hours available only when an employee or family member tests positive for COVID-19.

A full-time covered employee may take up to 40 hours of leave if the employee is unable to work or telework for any of the following reasons:

oVaccine-Related: The covered employee is attending a vaccine or booster appointment for themselves or a family member* or cannot work or telework because they have vaccine--related symptoms or are caring for a family member with vaccine-related symptoms. An employer may limit an employee to 24 hours or 3 days of leave for each vaccination or booster appointment and any consequent side effects, unless a health care provider verifies that more recovery time is needed.

oCaring for Yourself: The employee is subject to quarantine or isolation period related to COVID-19 as defined by an order or guidance of the California Department of Public Health, the federal Centers for Disease Control and Prevention, or a local public health officer with jurisdiction over the workplace; has been advised by a healthcare provider to quarantine; or is experiencing COVID-19 symptoms and seeking a medical diagnosis.

oCaring for a Family Member*: The covered employee is caring for a family member who is subject to a COVID-19 quarantine or isolation period or has been advised by a healthcare provider to quarantine due to COVID-19, or is caring for a child whose school or place of care is closed or unavailable due to COVID-19 on the premises.

A full-time covered employee may take up to an additional 40 hours of leave if the employee is unable to work or telework for either of the following reasons:

oThe covered employee tests positive for COVID-19

oThe covered employee is caring for a family member* who tested positive for COVID-19.

*A family member includes a child, parent, spouse, registered domestic partner, grandparent, grandchild, or sibling.

Part-Time covered Employees: Part-time covered employees may take as leave up to the amount of hours they work over two weeks, with half of those hours available only when they or a family member* test positive for COVID-19.

Payment: If an employee took leave for one of the reasons identified above between January 1, 2022 and February 19, 2022, and that leave was either unpaid or compensated at a rate less than the employee's regular rate of pay, the employee may also request a retroactive payment. Payment is at the employee's regular or usual rate of pay, not to exceed \$511 per day and \$5,110 in total.

Retaliation or discrimination against a covered employee requesting or using COVID-19 supplemental paid sick leave is strictly prohibited. A covered employee who experiences such retaliation or discrimination can file a claim with the Labor Commissioner's Office. Locate the nearest district office by looking at the [directory on our website](http://www.dir.ca.gov/dlse/DistrictOffices.htm) <http://www.dir.ca.gov/dlse/DistrictOffices.htm> using the alphabetical listing of cities, locations, and communities or by calling 1-833-526-4636.

This poster must be displayed where employees can easily read it. If employees do not frequent a physical workplace, it may be disseminated to employees electronically.

470: CHAPTER CHATTER

Holiday Shopping with CSEA Member Benefits

Save some money by using CSEA Member Benefits discounts!



Harry and David Gifts: Save 15 percent with Harry and David gifts on your online order and have them delivered to a loved one, or enjoy a basket for yourself. Enter promo code **CSEAMD0095** at check out.

Teleflora: Save 30 percent on Teleflora flowers or GiftTree gift baskets. The promo code is already applied in the link above. Promo Code: **BAAUP30**

Farm Fresh To You: Save 15 percent with Farm Fresh to You on your ongoing subscription of organic grocery items with contactless delivery right to your doorstep. The discount code is applied automatically when you click on the link. Discount code: **CSEA.**

NEW September/October issue of Focus Magazine

Member recruitment efforts are in full swing across CSEA. Learn effective recruiting tips in the feature story, stay informed on CSEA's successful legislative session, and hear from new Association President Adam Weinberger by reading the September/October issue of Focus Magazine.

New CSEA E-Store

Get ready to shop your CSEA swag again with the launch of our new e-store, launching Mid-November! Shop a brand-new collection of CSEA-branded items or shop the clearance section for some of our oldies but goodies! You will find pens, drinkware, clothing, and more for yourself, your family, and your chapter members.

Vote for CSEA-endorsed Candidates

The 2022 midterm elections are our chance to elect classified-friendly candidates for crucial state seats and key positions of influence. With ballots being mailed out on October 10, find CSEA-endorsed propositions and candidates in your region by visiting www.csea.com/voterguide. Unsure what legislative districts you live in? Visit findyourrep.legislature.ca.gov.

You can also check out the [MBCLC voters guide for 2022 elections](#).



470:

Sept/Oct 2022

CHAPTER CHATTER

2022-2023 E-Board

President:

Shawn Pullum
president@csea470.com

Vice President:

Fanny Salgado
vp@csea470.com

Secretary:

Maria Marin
secretary@csea470.com

Treasurer:

Marlene Hernandez
treasurer@csea470.com

Past President:

Delia Edeza
pastpresident@csea470.com

Chief Steward:

Nate McGriff
chiefsteward@csea470.com

Communications Officer:

Jess Green
communications@csea470.com

If you have news you would like to share with the membership, please reach out!! We want this newsletter to represent us all. Send us a short message and/or pictures and we will include them in the next newsletter!

If you or someone you know is not receiving our emails, please contact Jess Green at communications@csea470.com to be put on our mailing list

Chapter 470 homepage: csea470.com

Chapter 470 facebook page: [csea470](https://www.facebook.com/csea470)

Chapter 470 twitter: [csea470](https://twitter.com/csea470)