

**CSEA STAFF****APPENDIX D: 2009/2010 SALARY SCHEDULE**

<b>Position Title</b>	<b>Salary Range</b>
Accountant	36
Accounting Assistant	21
Accounting Technician	25
Administrative Assistant	18
Administrative/Help Desk Assistant	20
Admissions and Records Technician	18
Admissions and Records Evaluation Technician	24
Assessment Technician	15
Athletic Equipment Attendant	21
Child Development Center Teacher	43
Clerical Assistant	14
Computer Lab Coordinator	28
Computer/Telephone Technician	35
Counseling Data Technician	15
Division Administrative Assistant	22
Disabled Students Programs and Services (DSP&S) Specialist	31
Disabled Students Programs and Services (DSP&S) Lead Specialist	34
Enrollment Services Lead	34
Enrollment Services Specialist	26
EOPS/CARE Technician	18
Extended Opportunity Program and Services (EOP&S) Specialist	31
Financial Aid Lead	34
Financial Aid Specialist	31
Financial Aid Technician	18
Foundation Support Technician	20
Information Technology Specialist	39
Institutional Research Analyst	36
Institutional Research Assistant	15

Instructional Associate (Tool room & Visual Arts)	21
Instructional Operations Specialist	28
Instructional Operations Technician	28
Instructional Services Assistant	14
Instructional Specialist-Learning Center	23
Instructional Specialist – Distance Education and Computer Lab	23
Instructional Technologist	37
Instructional Technology Technician	22
International Admissions Technician	18
International Student Advisor	44
Lead Program Coordinator	34
Library Services Specialist	31
Library Technician	20
Library Technician, Senior	22
Marketing and Information Specialist	28
Mathematics Instructional Assistant-Learning Center	15
MESA Project Coordinator	36
Multimedia Technician	33
Nursing Program Specialist	25
Offset Equipment Operator	19
Planetarium Coordinator	23
Program Assistant I	26
Program Assistant II	31
Programmer Analyst	40
Programmer Analyst/Network Administrator	48
Programmer Analyst/Web Administrator	48
Purchasing Technician	21
Scholarship Assistant	18
School-to-College Coordinator	34
School/Community Relations Coordinator	34
Science Lab Technician	23
Secretary	16

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Senior Accountant	45
Senior Programmer Analyst	44
Student Life Coordinator	31
Student Services Technician	20
Tutorial Services Coordinator	28
Warehouse Assistant	15
Warehouse Technician	20
Workforce & Community Development Coordinator	34
Workforce & Community Development Specialist	31

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HARTNELL COMMUNITY COLLEGE DISTRICT AGREEMENT WITH CHAPTER 470 CSEA, 2019-2022

Range	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	21,660	1,805	10.41	9.89	22,716	1,893	10.92	23,904	1,992	11.49	25,128	2,094	12.08	26,340	2,195	12.66
2	22,188	1,849	10.67	10.14	23,352	1,946	11.23	24,492	2,041	11.78	25,740	2,145	12.38	26,964	2,247	12.96
3	22,716	1,893	10.92	10.37	23,904	1,992	11.49	25,128	2,094	12.08	26,340	2,195	12.66	27,672	2,306	13.30
4	23,352	1,946	11.23	10.67	24,492	2,041	11.78	25,740	2,145	12.38	26,964	2,247	12.96	28,356	2,363	13.63
5	23,904	1,992	11.49	10.92	25,128	2,094	12.08	26,340	2,195	12.66	27,672	2,306	13.30	29,040	2,420	13.96
6	24,492	2,041	11.78	11.19	25,740	2,145	12.38	26,964	2,247	12.96	28,356	2,363	13.63	29,748	2,479	14.30
7	25,128	2,094	12.08	11.48	26,340	2,195	12.66	27,672	2,306	13.30	29,040	2,420	13.96	30,480	2,540	14.65
8	25,740	2,145	12.38	11.76	26,964	2,247	12.96	28,356	2,363	13.63	29,748	2,479	14.30	31,260	2,605	15.03
9	26,340	2,195	12.66	12.03	27,672	2,306	13.30	29,040	2,420	13.96	30,480	2,540	14.65	32,052	2,671	15.41
10	26,964	2,247	12.96	12.31	28,356	2,363	13.63	29,748	2,479	14.30	31,260	2,605	15.03	32,832	2,736	15.78
11	27,672	2,306	13.30	12.64	29,040	2,420	13.96	30,480	2,540	14.65	32,052	2,671	15.41	33,624	2,802	16.17
12	28,356	2,363	13.63	12.95	29,748	2,479	14.30	31,260	2,605	15.03	32,832	2,736	15.78	34,440	2,870	16.56
13	29,040	2,420	13.96	13.26	30,480	2,540	14.65	32,052	2,671	15.41	33,624	2,802	16.17	35,340	2,945	16.99
14	29,748	2,479	14.30	13.59	31,260	2,605	15.03	32,832	2,736	15.78	34,440	2,870	16.56	36,168	3,014	17.39
15	30,480	2,540	14.65	13.92	32,052	2,671	15.41	33,624	2,802	16.17	35,340	2,945	16.99	37,092	3,091	17.83
16	31,260	2,605	15.03	14.28	32,832	2,736	15.78	34,440	2,870	16.56	36,168	3,014	17.39	38,028	3,169	18.28
17	32,052	2,671	15.41	14.64	33,624	2,802	16.17	35,340	2,945	16.99	37,092	3,091	17.83	38,916	3,243	18.71
18	32,832	2,736	15.78	14.99	34,440	2,870	16.56	36,168	3,014	17.39	38,028	3,169	18.28	39,888	3,324	19.18
19	33,624	2,802	16.17	15.36	35,340	2,945	16.99	37,092	3,091	17.83	38,916	3,243	18.71	40,860	3,405	19.64
20	34,440	2,870	16.56	15.73	36,168	3,014	17.39	38,028	3,169	18.28	39,888	3,324	19.18	41,880	3,490	20.13
21	35,340	2,945	16.99	16.14	37,092	3,091	17.83	38,916	3,243	18.71	40,860	3,405	19.64	42,888	3,574	20.62
22	36,168	3,014	17.39	16.52	38,028	3,169	18.28	39,888	3,324	19.18	41,880	3,490	20.13	43,956	3,663	21.13
23	37,092	3,091	17.83	16.94	38,916	3,243	18.71	40,860	3,405	19.64	42,888	3,574	20.62	45,060	3,755	21.66
24	38,028	3,169	18.28	17.37	39,888	3,324	19.18	41,880	3,490	20.13	43,956	3,663	21.13	46,200	3,850	22.21
25	38,916	3,243	18.71	17.77	40,860	3,405	19.64	42,888	3,574	20.62	45,060	3,755	21.66	47,340	3,945	22.76
26	39,888	3,324	19.18	18.22	41,880	3,490	20.13	43,956	3,663	21.13	46,200	3,850	22.21	48,492	4,041	23.31
27	40,860	3,405	19.64	18.66	42,888	3,574	20.62	45,060	3,755	21.66	47,340	3,945	22.76	49,656	4,138	23.87
28	41,880	3,490	20.13	19.12	43,956	3,663	21.13	46,200	3,850	22.21	48,492	4,041	23.31	50,952	4,246	24.50
29	42,888	3,574	20.62	19.59	45,060	3,755	21.66	47,340	3,945	22.76	49,656	4,138	23.87	52,140	4,345	25.07
30	43,956	3,663	21.13	20.07	46,200	3,850	22.21	48,492	4,041	23.31	50,952	4,246	24.50	53,460	4,455	25.70
31	45,060	3,755	21.66	20.58	47,340	3,945	22.76	49,656	4,138	23.87	52,140	4,345	25.07	54,816	4,568	26.35
32	46,200	3,850	22.21	21.10	48,492	4,041	23.31	50,952	4,246	24.50	53,460	4,455	25.70	56,136	4,678	26.99
33	47,340	3,945	22.76	21.62	49,656	4,138	23.87	52,140	4,345	25.07	54,816	4,568	26.35	57,504	4,792	27.65
34	48,492	4,041	23.31	22.14	50,952	4,246	24.50	53,460	4,455	25.70	56,136	4,678	26.99	58,956	4,913	28.34
35	49,656	4,138	23.87	22.68	52,140	4,345	25.07	54,816	4,568	26.35	57,504	4,792	27.65	60,420	5,035	29.05
36	50,952	4,246	24.50	23.28	53,460	4,455	25.70	56,136	4,678	26.99	58,956	4,913	28.34	61,896	5,158	29.76
37	52,140	4,345	25.07	23.82	54,816	4,568	26.35	57,504	4,792	27.65	60,420	5,035	29.05	63,396	5,283	30.48
38	53,460	4,455	25.70	24.42	56,136	4,678	26.99	58,956	4,913	28.34	61,896	5,158	29.76	65,016	5,418	31.26
39	54,816	4,568	26.35	25.03	57,504	4,792	27.65	60,420	5,035	29.05	63,396	5,283	30.48	66,588	5,549	32.01
40	56,136	4,678	26.99	25.64	58,956	4,913	28.34	61,896	5,158	29.76	65,016	5,418	31.26	68,220	5,685	32.80
41	57,504	4,792	27.65	26.27	60,420	5,035	29.05	63,396	5,283	30.48	66,588	5,549	32.01	69,972	5,831	33.64
42	58,956	4,913	28.34	26.92	61,896	5,158	29.76	65,016	5,418	31.26	68,220	5,685	32.80	71,688	5,974	34.47
43	60,420	5,035	29.05	27.60	63,396	5,283	30.48	66,588	5,549	32.01	69,972	5,831	33.64	73,428	6,119	35.30
44	61,896	5,158	29.76	28.27	65,016	5,418	31.26	68,220	5,685	32.80	71,688	5,974	34.47	75,192	6,266	36.15
45	63,396	5,283	30.48	28.96	66,588	5,549	32.01	69,972	5,831	33.64	73,428	6,119	35.30	77,088	6,424	37.06
46	65,016	5,418	31.26	29.70	68,220	5,685	32.80	71,688	5,974	34.47	75,192	6,266	36.15	79,020	6,585	37.99
47	66,588	5,549	32.01	30.41	69,972	5,831	33.64	73,428	6,119	35.30	77,088	6,424	37.06	80,916	6,743	38.90
48	68,220	5,685	32.80	31.16	71,688	5,974	34.47	75,192	6,266	36.15	79,020	6,585	37.99	82,908	6,909	39.86
49	69,972	5,831	33.64	31.96	73,428	6,119	35.30	77,088	6,424	37.06	80,916	6,743	38.90	84,972	7,081	40.85
50	71,688	5,974	34.47	32.75	75,192	6,266	36.15	79,020	6,585	37.99	82,908	6,909	39.86	87,108	7,259	41.88
51	73,428	6,119	35.30	33.54	77,088	6,424	37.06	80,916	6,743	38.90	84,972	7,081	40.85	89,232	7,436	42.90
52	75,192	6,266	36.15	34.34	79,020	6,585	37.99	82,908	6,909	39.86	87,108	7,259	41.88	91,416	7,618	43.95
53	77,088	6,424	37.06	35.21	80,916	6,743	38.90	84,972	7,081	40.85	89,232	7,436	42.90	93,696	7,808	45.05
54	79,020	6,585	37.99	36.09	82,908	6,909	39.86	87,108	7,259	41.88	91,416	7,618	43.95	96,024	8,002	46.17

Two longevity steps at year 11 and 16 consist of 2.5% each.

In addition to wages above, the District pays the 7% Employee Contribution to PERS

Effective July 1, 2007