



California
School
Employees
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Member of the AFL-CIO

The nation's largest
independent classified
employee association



September 5, 2023

Via Electronic Mail:

spullum@hartnell.edu

Shawn Pullum
Chapter President 470
950 Holovits Ct.
Marina, CA 93933-5031

Re: Memorandum of Understanding (MOU) – Temporary workers

Dear President Pullum:

I have received the Memorandum of Understanding (MOU) regarding the Temporary workers between the Hartnell Community College District and California School Employees Association and its Hartnell Chapter 470.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU **is** required. Please provide your Labor Relations Representative Isabela Telles with the ratification date so that we may update our records.

Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Debra Cole
Field Director

DC/js

Cc: Rebecca Delameter, Regional Representative 70; Donnell Fassler, Area C Director;
Isabela Telles, Labor Relations Representative; Chapter 470 Contract File

**Hartnell Community College District
And California School Employees Association Chapter 470**

Memorandum of Understanding

Use of Supplemental Technology Staff to Restore Network Printing

August 21, 2023

The Hartnell Community College District (the District) and the California School Employees Association and its Chapter #470 (CSEA), mutually agree to use supplemental, temporary staff from Robert Half and Associates as described in this Memorandum of Understanding (MOU) and provided for in special circumstances under the Collective Bargaining Agreement (CBA) Article 26: Contracting Out.

Background:

Since the discovery of a ransomware attack at Hartnell College on Sunday, October, 2, 2022, the District's Information and Technology Resources (ITR) Department has been working overtime to secure data and systems, mitigate risk to all personnel, and bring internet and network resources back safely. The Parties entered into an MOU December 16, providing for the hiring of supplemental staff through Robert Half and Associates (RHA), through January 6, 2022. Although a number of restoration projects have been completed, network printing has not been restored. Pursuant to direction from the Board of Trustees at their July 11, 2023 meeting, the administration is tasked with restoring network printing by the start of the Fall 2023 semester (August 26, 2023). In order to achieve this goal, additional temporary staff are required.

Resolution:

The District will request up to eight (8) supplementary, temporary staff provided by (RHA) to assist with network printing restoration. The job classification of IT Support Technician will be provided to RHA in order for RHA to identify qualified individuals for the District to hire on a temporary basis. The term of the temporary assignment will not go beyond January 31, 2024 in order to prioritize printing access for students, and then other critical business operations. The assignments will not lead to permanent employment, nor are any District employees being displaced a result of using supplemental, temporary staff. Additionally, the parties agree supplemental, temporary staff will not be used in lieu of overtime opportunities for District employees, unless mutually agreed upon by the parties.

This Agreement is non-precedent setting and is required due to the exigent circumstances created by the ransomware attack.

For the District:



Dianna Rose (Aug 29, 2023 19:19 PDT)



Michael Gutierrez (Aug 30, 2023 15:39 PDT)

For CSEA:



Shawn Pullum (Aug 30, 2023 06:42 PDT)



Jabele Wells











Robert Half MOU for Printing Restoration 8.21.23

Final Audit Report

2023-08-30

Created:	2023-08-29
By:	Cristina Zavala (czavala@hartnell.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAANAIDDriUU753C4xtCCpl6302NFz0OWt

"Robert Half MOU for Printing Restoration 8.21.23" History


-  Document created by Cristina Zavala (czavala@hartnell.edu)
2023-08-29 - 11:35:21 PM GMT- IP address: 198.189.134.111
-  Document emailed to Dianna Rose (drose@hartnell.edu) for signature
2023-08-29 - 11:36:13 PM GMT
-  Document emailed to Graciano Mendoza (gmendoza@hartnell.edu) for signature
2023-08-29 - 11:36:13 PM GMT
-  Document emailed to Shawn Pullum (spullum@hartnell.edu) for signature
2023-08-29 - 11:36:13 PM GMT
-  Document emailed to itelles@csea.com for signature
2023-08-29 - 11:36:13 PM GMT
-  Email viewed by Graciano Mendoza (gmendoza@hartnell.edu)
2023-08-29 - 11:58:31 PM GMT- IP address: 66.249.84.76
-  Email viewed by itelles@csea.com
2023-08-30 - 0:28:02 AM GMT- IP address: 97.84.69.112
-  Signer itelles@csea.com entered name at signing as Isabela Telles, LRR
2023-08-30 - 0:29:23 AM GMT- IP address: 97.84.69.112
-  Document e-signed by Isabela Telles, LRR (itelles@csea.com)
Signature Date: 2023-08-30 - 0:29:25 AM GMT - Time Source: server- IP address: 97.84.69.112
-  Email viewed by Shawn Pullum (spullum@hartnell.edu)
2023-08-30 - 1:04:59 AM GMT- IP address: 74.125.210.171

 Email viewed by Dianna Rose (drose@hartnell.edu)


2023-08-30 - 2:18:53 AM GMT- IP address: 66.249.84.64

 Document e-signed by Dianna Rose (drose@hartnell.edu)

Signature Date: 2023-08-30 - 2:19:00 AM GMT - Time Source: server- IP address: 198.189.134.111

 Document e-signed by Shawn Pullum (spullum@hartnell.edu)

Signature Date: 2023-08-30 - 1:42:07 PM GMT - Time Source: server- IP address: 104.28.124.104

 Cristina Zavala (czavala@hartnell.edu) added alternate signer Michael Gutierrez (mjgutierrez@hartnell.edu).
The original signer Graciano Mendoza (gmendoza@hartnell.edu) can still sign.

2023-08-30 - 3:33:40 PM GMT- IP address: 198.189.134.111

 Document emailed to Michael Gutierrez (mjgutierrez@hartnell.edu) for signature

2023-08-30 - 3:33:40 PM GMT

 Email viewed by Michael Gutierrez (mjgutierrez@hartnell.edu)

2023-08-30 - 10:38:50 PM GMT- IP address: 66.249.84.78

 Document e-signed by Michael Gutierrez (mjgutierrez@hartnell.edu)

Signature Date: 2023-08-30 - 10:39:01 PM GMT - Time Source: server- IP address: 198.189.134.111

 Agreement completed.

2023-08-30 - 10:39:01 PM GMT