



California
School
Employees
Association

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Adam Weinberger
Association President

Keith Pace
Executive Director

Member of the AFL-CIO

The nation's largest
independent classified
employee association



August 27, 2024

Via Electronic Mail:

spullum@hartnell.edu

Shawn Pullum
Chapter President 470

Re: Memorandum of Understanding (MOU) – Consolidation of Reclassification Study

Dear President Pullum:

I have received the Memorandum of Understanding (MOU) regarding the Consolidation of Reclassification Study between the Hartnell Community College District and California School Employees Association and its Hartnell Chapter 470.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU is required.

Please provide your Labor Relations Representative with the ratification date so that we may update our records.

Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Debra Cole
Field Director

DC/js

Cc: Rebecca Delameter, Regional Representative 70; Donnell Fassler, Area C Director;
Isabela Telles, Labor Relations Representative; Chapter 470 Contract File

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
HARTNELL COMMUNITY COLLEGE DISTRICT
AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 470
Re: Consolidation Of Remaining RSG Reclassification Study Families
August 23, 2024

The purpose of this Memorandum of Understanding is to memorialize the agreement between the Hartnell Community College (District) and the California School Employees Association and its chapter 470 (CSEA) (hereinafter “parties”) to consolidate the remaining RSG Reclassification Study Families into one group as follows:

1. The parties have met and agreed to consolidate Year 4, Fiscal Services and Technical Paraprofessional, and Year 5, Instructional Technology into the Year 3, Student Services Group.
2. The process for the new group consisting of family three, four and five will begin on or before August 31st, 2024 and conclude by August 30th, 2025.
3. The parties agree that all other provisions in the parties’ RSG MOU revised on September 8th, 2023 will remain applicable and in effect for the new consolidated group.

For the District:

Dianna L. Rose

26/08/2024

Kayla Valentine

26/08/2024

For CSEA:

Shawn Pullum

Shawn Pullum (Aug 23, 2024 13:11 PDT)

23/08/2024

Isabela Telles

Isabela Telles (Aug 23, 2024 13:10 PDT)

23/08/2024











RSG Consolidation MOU

Final Audit Report

2024-08-26

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 Agreement completed.

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