



## California School Employees Association

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Adam Weinberger  
*Association President*

Keith Pace  
*Executive Director*

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*Member of the AFL-CIO*

*The nation's largest  
independent classified  
employee association*



August 20, 2024

**Via Electronic Mail:**

spullum@hartnell.edu

Shawn Pullum  
Chapter President 470  
1316 Patch Ct  
Marina, CA 93933-5031

**Re: Memorandum of Understanding (MOU) – DSPS Reclass**

Dear President Pullum:

I have received the Memorandum of Understanding (MOU) regarding the DSPS Reclass between the Hartnell Community College School District and California School Employees Association and its Hartnell Chapter 470.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU is required.

Please provide your Labor Relations Representative with the ratification date so that we may update our records.

*Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.*

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Debra Cole  
Field Director

DC/mc

Cc: Rebecca Delameter, Regional Representative 70; Donnell Fassler, Area C Director;  
Isabela Telles, Labor Relations Representative; Chapter 470 Contract File

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
HARTNELL COMMUNITY COLLEGE DISTRICT  
AND THE  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 470

Re: DSPS Reclassification

August 8, 2024

The purpose of this Memorandum of Understanding is to memorialize the agreement between the Hartnell Community College (District) and the California School Employees Association and its chapter 470 (CSEA) (hereinafter “parties”) to effect and implement changes to CSEA bargaining unit position as follows:

1. The current operational need of the district requires a restructuring and reclassification of positions within the DSPS Department.
2. The parties agree to reclassify Silvina Zepeda from the Program Assistant job classification to the existing Program Specialist job classification.
3. The parties agree that these changes will have an effective date of June 3<sup>rd</sup>, 2024, upon ratification of this agreement.
4. The unit member shall be placed on range 32 step E effectively terminating the previous y-rate agreed on by the parties.
5. The parties also agree to reclassify the currently vacant position of DSPS Lead to a Program Specialist.
6. The positions shall remain status quo with the currently assigned hours per day, work week and work year.
7. The District agrees that these changes shall not constitute in the transferring of duties within or outside of the CSEA bargaining unit and shall not create workload impacts to other bargaining unit positions.
8. Any disputes arising from this agreement shall be subject to the grievance procedures outlined in the parties’ collective bargaining agreement.

**For the Hartnell:**

*Dianna L. Rose*

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**For CSEA:**

*Jabela Wells*

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*Michaela Bridges*

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*Marlene Hernandez*

Marlene Hernandez (Aug 19, 2024 12:58 PDT)

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*J. S.*

J. S. (Aug 19, 2024 10:58 PDT)

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